



दक्षिण रेलवे/SOUTHERN RAILWAY

NO.P(R)529/AVC/2017

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:22-11-2019

आर बी ई सं/RBE No. 178 / 2019

पी बी सी सं/ PBC No. 268 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

(As per mailing list -'A' )

विषय/Sub: Revision of channels of Promotion (AVC) of non-gazetted staff of various categories – Medical Department..

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A copy of Railway Board's letter No.E(NG)I/2017/PM 1/13 dated 22-10-2019 on the above subject is enclosed for information, guidance and necessary action.

(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**भारत सरकार/GOVERNMENT OF INDIA**  
**रेल मंत्रालय/MINISTRY OF RAILWAYS**  
**(रेलवे बोर्ड/RAILWAY BOARD)**

No.E(NG)I/2017/PM 1/13

New Delhi, dated 22.10.2019

**The General Managers,**  
**All Zonal Railways & PUs.**  
 (as per standard mailing list)

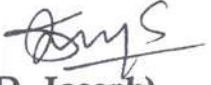
**Sub: Revision of channels of Promotion (AVC) of non-gazetted staff of various categories - Medical Department.**

With a view to have broad uniformity over Railways, the avenue of promotion (AVC) of non-gazetted categories of all Departments are under review in Board's office in consultation with the Zonal Railways and the concerned departments, taking into account the changes that have taken place over the years in the matter of pay scales, percentage distribution of posts etc.

2. As a result of the exercise mentioned above for Medical Department, the AVCs of various non-isolated non-gazetted categories of the Medical Department have been reviewed in consultation with the Health Directorate, and model AVC for various categories have been framed. These are enclosed herewith for information and guidance.

3. It may be noted that review of cadre structure of Medical Laboratory categories is presently under finalization separately. As and when this exercise is complete, the AVC for Medical Laboratory categories also will be revised.

DA: As above.

  
**(D. Joseph)**  
**Joint Director/Estt.(N)**  
**Railway Board**

No.E(NG)I/2017/PM 1/13

New Delhi, dated 22.10.2019

Copy forwarded to:-

1. The Genl. Secy., AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The Genl. Secy., NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).

5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Genl. Secy., AIRPFA, Room No.256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
10. The Secy., Rly. Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
11. The Secy., Rly. Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser (Safety), Railway Board, New Delhi.
14. The Director General & Ex-Officio General Manager, RDSO, Lucknow.
15. RLDA, Near Safdarjung Railway Station, Motibagh-1, New Delhi-110021.
16. DFCCIL, 5<sup>th</sup> Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
17. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
18. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi.
19. Genl. Secy., All India SC & ST Rly Employees Association, Rail Bhawan, New Delhi.
20. CAO, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi.
21. President/RBSS Gr. 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.
22. Genl. Secy, Rly. Board Non-Ministerial Staff Association, Room No.42, Rail Bhawan, New Delhi.
23. CAO, Indian Railways Organisation for Alternative Fuels, 12<sup>th</sup> floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi.
24. Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi.
25. Co-Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi.
26. Chairman, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi.
27. The Convener Member, Advisory Group of Experts, Room No.218, Rail Bhawan, New Delhi.
28. The Chairmen/All RRBs/Indian Railway.

  
for **Secretary/Railway Board**

PPSs to MR, MoS(G), MoS(S),

PPSs to CRB, FC, MS, MRS, MT, MTR, ME, MMM, Secretary, DG(P), DG(S&T), DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat.), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(DAv.), EDRE(S), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS(E&P), JS and IG/RPF.

JD(OL), DPC-I, DPC-II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

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Railway Board

CHANNEL OF PROMOTION

DEPARTMENT :- Medical

1.

AVENUE CHART(AVC)

CATEGORY:- Staff Nurse

**Staff Nurse**

**Assistant Nursing Officer**

**Group-B**



Level-10(VII CPC), VI CPC PB-3+GP Rs.5400

100% PQ -By selection

Medical classification Cey-one,Percentage distribution....

**Chief Nursing Superintendent**



Level-10(VII CPC), VI CPC PB-3+GP Rs.5400

100% PQ -By suitability with prescribed benchmark

Medical Classification-Cey-one, percentage distribution: 45%

**Senior Nursing superintendent**



Level-8(VII CPC), VI CPC PB-2+GP Rs.4800

100% PQ -By suitability with prescribed benchmark

Medical Classification-Cey-one percentage distribution: 35%

**Nursing Superintendent**

Level-7(VII CPC), VI CPC PB-2+GP Rs.4600

100% DR

Medical Classification-Cey-one, percentage distribution: 20%

**2. Special Remarks and comments**

i) Vacancy of Nursing Superintendent in level-7, GP Rs.4600(VI CPC) will be filled by Direct Recruitment through RRB.

ii) Suitability to be adjudged on the basis of records of service/ACR.

**AUTHORITY :-** i) For Percentage distribution of posts - Railway Board's RBE No.177/03, 124/08 & 86/18

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000

(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

**3. Educational Qualification for Direct Recruitment where prescribed**

Nursing Staff:- B.Sc(Nursing)

**AUTHORITY :-** IREM 1989 Para 160 , RBE No.161/2009 and RBE No.81/2010

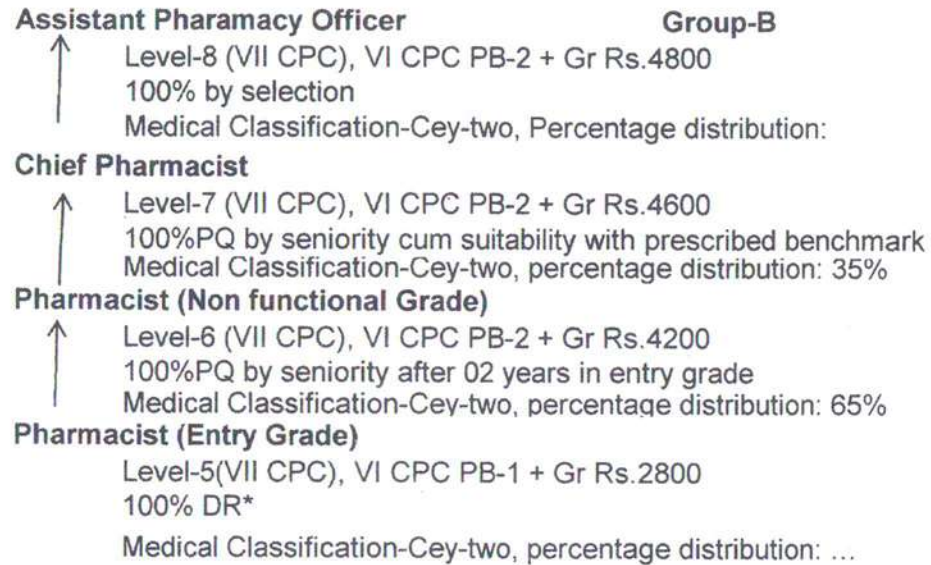
Railway Board

CHANNEL OF PROMOTION

DEPARTMENT :- Medical  
CATEGORY:- Pharmacist

1.

AVENUE CHART(AVC)



**2. Special Remarks and comments**

i) Vacancy of Pharmacist in level-5 GP Rs.2800 will be filled by Direct Recruitment through RRB.

ii) \* The posts in the grade of Pharmacist in Level-5 will be filled by Direct Recruitment through RRBs. However, Dressers and other staff in Medical Deptt. possessing the educational qualification prescribed for DR for Pharmacist and are otherwise suitable are to be promoted as such when vacancies arise, in preference to outsiders by General Selection

**AUTHORITY :-**

i) For Percentage distribution of posts - Railway Board's RBE No. 177/-03, 124/08 & 86/18

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003

**3. Educational Qualification for Direct Recruitment where prescribed**

Pharmacist-III- Qualification for Direct recruitment as indicated in section 31 & 32 of the Pharmacy Act 48.

**AUTHORITY :-** IREM 1989 Para 162, RBE No.54/2018.

**CHANNEL OF PROMOTION**

**DEPARTMENT :- Medical**

1. **AVENUE CHART(AVC)**

**CATEGORY:- Radiographer/X-ray Technicians**

**Chief Radiographer X-Ray Tech.**



Level-6 (VII CPC), VI CPC PB-2 + GP Rs.4200

100% PQ- by seniority cum suitability with prescribed benchmark

Medical Classification-Bee-one, Percentage Distribution 68%

**Radiographer X-Ray Tech.**

Level-5 (VII CPC), VI CPC PB-1 + Gp Rs.2800

50% DR + shortfall against PQ and 50% PQ (General Selection)

Medical Classification-Bee-one, Percentage Distribution 32%

**2. Special Remarks and comments**

i) 50% by promotion by selection of Group "D" staff working as X-Ray attendant possessing the qualification of Matriculation with Physics & Chemistry ' those possessing Diploma in X-Ray Technician's course from a recognised Institute should have put in a minimum of two(2) years service and others a minimum of five(5) years Railway Service to be eligible for promotion. in the event of shortfall against the quota the posts remaining unfilled will not be carried forward and will be filled by Direct Recruitment.

**AUTHORITY :-**

i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003

**3. Educational Qualification for Direct Recruitment where prescribed**

Radiographer-III- Gr.Rs.4000-6000 Qualification for Direct recruitment are Matriculate with Physics & Chemistry & Diploma in Radiography. Science graduate with Diploma in Radiography will be preferred.

**AUTHORITY :-** IREM 1989 Para 164.

## Railway Board

CHANNEL OF PROMOTION

1.

### AVENUE CHART(AVC)

DEPARTMENT :- Medical

CATEGORY:- Laboratory Staff

#### Chief Lab Superintendent



Level-7 (VII CPC), VI CPC PB-2+GP Rs.4600  
100% PQ by suitability with prescribed benchmark  
Medical Classification Bee-one, Percentage distribution : 45%

#### Lab Superintendent



Level-6 (VII CPC), VI CPC PB-2+GP Rs.4200  
100% PQ by selection, shortfall if any to be filled by DR  
Medical Classification Bee-one, Percentage distribution: 55%

#### Lab Technician/Asstt. Chemist



Level-5 (VII CPC), VI CPC PB-1+GP Rs.2800  
100% PQ by seniority cum suitability  
Medical Classification Bee-one, Percentage distribution: 80%

#### Lab Assistant Gr.I



Level-4 (VII CPC), VI CPC PB-1+GP Rs.2400  
100% PQ by seniority cum suitability  
Medical Classification Bee-one, Percentage distribution:10%

#### Lab Assistant Gr.II

Level-3 (VII CPC), VI CPC PB-1+GP Rs.2000  
50% DR + shortfall of PQ and 50% PQ (General Selection)  
Medical Classification Bee-one, Percentage distribution: 10%

### 2. Special Remarks and comments

1) Lab-Asstt Gr-III Gr.Rs. 3200-4900(RSRP) will be filled by -

i) 50% by Direct Recruitment through RRB.

ii) 50% by promotion by selection from Lab. Asstt with same qualification as laid down for Direct Recruitment, Shortfall if any being adjusted in DR (i) above

**Authourity :-** Rly. Bd's L.No. E(NG)I-99/PM/10/10 dt. 04/06/2001 & 26/06/2003

Qualification - Matriculate with Science, Dip. in Medical Lab. Tech.

#### **AUTHORITY :-**

i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

#### **4. Educational Qualification for Direct Recruitment where prescribed**

2) i) Direct Recruitment in Gr. 5000-8000 - B Sc with Bio-Chemistry/Micro Biology/ or Equivalent Dip. In Medical Lab. Tech from recognised Institution.

ii) Serving Staff with qualification prescribed for DR are also eligible for promotion in accordance with selection as para 165(5) of IREM-89

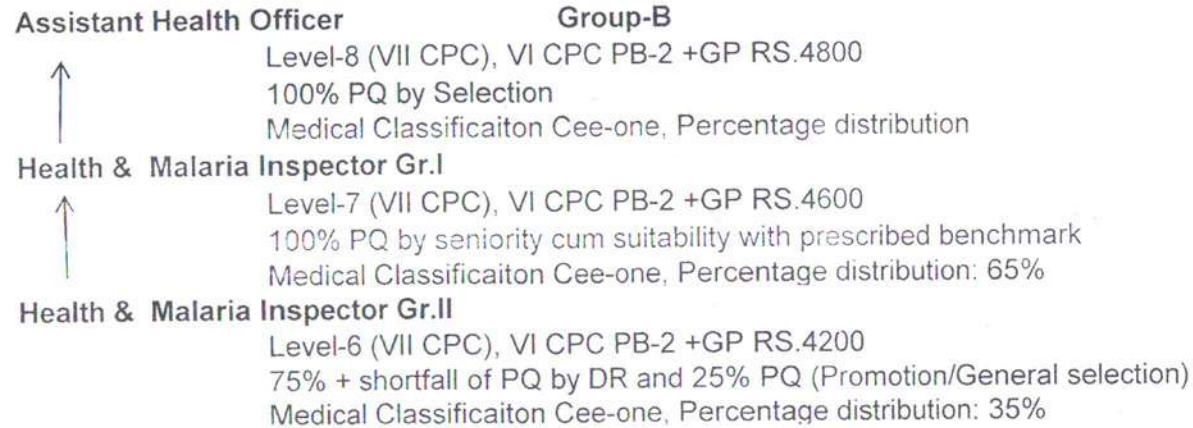
**AUTHORITY :-** IREM 1989 Para 165.



**CHANNEL OF PROMOTION**

**DEPARTMENT :- Medical**  
**CATEGORY:- Health & Malaria Inspector**

1. **AVENUE CHART(AVC)**



**2. Special Remarks and comments**

The post of Health Inspector Gr-III Gr.Rs.5500-9000(RSRP) will be filled by

- i) 75% by Direct Recruitment through RRB &
- ii) 25% by Promotion by Selection of serving Rly. Employees of Medical Deptt.

possessing the qualification prescribed for DR viz B.Sc with chemistry plus diploma of Health Inspector, shortfall if any, being added to DR quota (Ref ACS NO.19) Rly.Bd's letter no. E(NG)I-98/PM-10/3 dt.09/09/99

**AUTHORITY :-**

For percentage distribution: Railway Board's RBE No.19/93, 15/98, 134/10 & 102/13

- ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003

**4. Educational Qualification for Direct Recruitment where prescribed**  
**DR - B.Sc with chemistry plus diploma of Health Inspector**

**AUTHORITY :- Para 163(2) of IREM Vol-I- 2009 reprint & RBE No.49/2015**

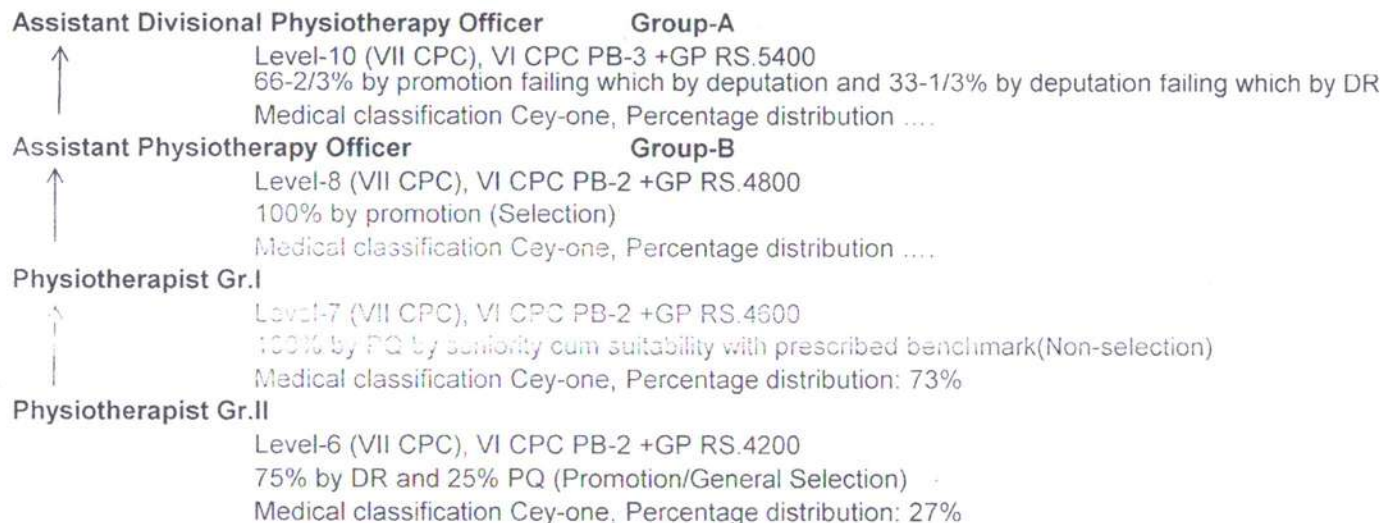
West Central Railway

CHANNEL OF PROMOTION

DEPARTMENT :- Medical

1. AVENUE CHART(AVC)

CATEGORY:- PHYSIOTHERAPIST



2. Special Remarks and comments

- i) 75% by Direct Recruitment through RRB.
- ii) 25% From amongst serving employees the qualification laid down for Direct Recruitment ( Para 161 IREM)

AUTHORITY :-

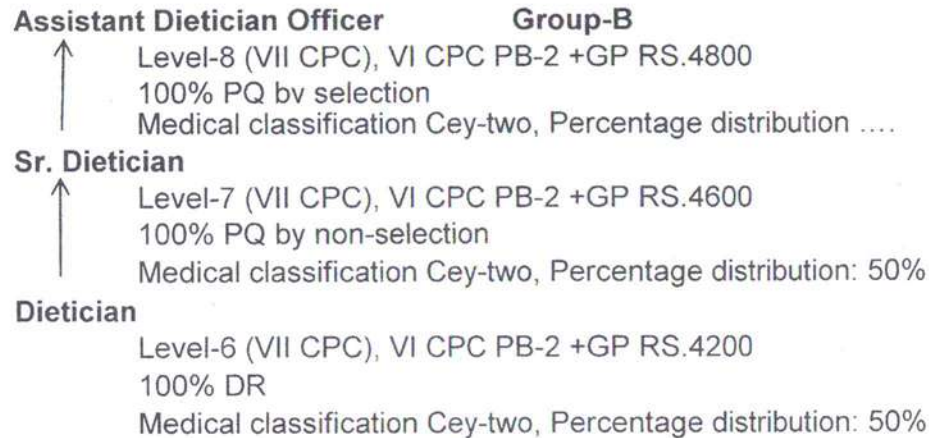
- i) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000

4. Educational Qualification for Direct Recruitment where prescribed

DR - Bachelors' Degree in Physiotherapy from a recognized University; and (ii) two years' practical experience in Physiotherapy from the Government/Private Hospital with at least one hundred beds.

AUTHORITY :- RBE No.09/2016

CHANNEL OF PROMOTION DEPARTMENT :- Medical  
1. AVENUE CHART(AVC) CATEGORY:- DIETICIAN



**AUTHORITY :-**

i) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000  
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

**2. Educational Qualification for Direct Recruitment where prescribed**

Direct recruitment- Dietician, Qualification B.Sc(Science Graduate ) with Diploma in Dietician from recognized institution.

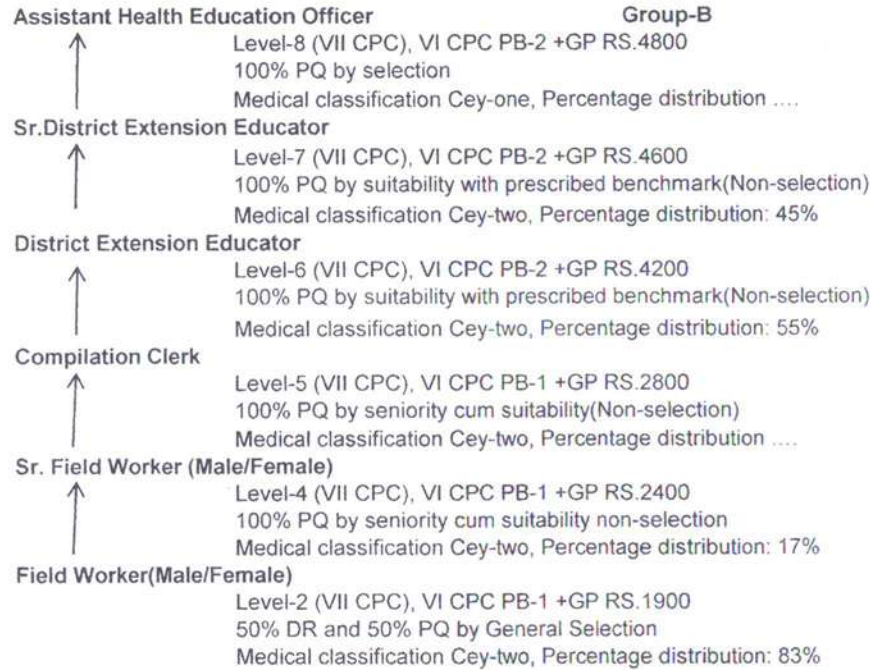
**Authority:-** Rly. Bd's L.No.E(NG)-II/2004/PR-1/22 dt 17/06/2004

## Railway Board

**CHANNEL OF PROMOTION**

**DEPARTMENT : MEDICAL**

**1. AVENUE CHART(AVC)                      CATEGORY: FAMILY WELFARE ORGANISATION**



**AUTHORITY :-**

i) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000

**2. Educational Qualification for Direct Recruitment where prescribed**

DR- Extension educator : Post Graduate in Sociology/Social work community education or Graduation in one of the above subject with two years Dip. in Health education from recognised university.

**AUTHORITY :-** (Rly. Bd's L.No. PC/V-97/1/11/12 dt 08/04/1999

Qualification:- Graduate with Commerce/Economics/Statistics/mathmatics or Social Science as one of subject for Field worker

Authority :- Rly. Bd's L.No.E(NG)II/99/RR-1/98 dt. 10/10/2001 & 03/10/2002