



दक्षिण रेलवे/SOUTHERN RAILWAY

सं. /No.P(R)676/P/Vol.VI

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि. / Dated: 08 -11-2018

पी बी सी सं/ PBC No: 228 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')


विषय/Sub :Mutual Transfer involving employees working in two
different grades .

A copy of Railway Board letter No. E(NG)I-2018/TR/ 8 dated 26/10/2018
on the above subject is enclosed for information, guidance and necessary
action.

The expression "that the employees should give an undertaking
accepting reversion unconditionally and willingly in their own interest to the
recruitment grade and bottom seniority in their respective new unit" should
invariably be incorporated in the mutual transfer application.

Railway Board's letter dated 14-08-2007, 22-10-2007, 22-09-2017 and
06-07-2018 referred therein has been circulated as PBC No. 144 / 2007, PBC
No.193 / 2007, PBC No. 181 / 2017 and PBC No. 143 / 2018 respectively.

संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR



MINISTRY OF INDIA
RAILWAY BOARD
RAILWAYS

No. E(NG)I-2018/TR/8

01 NOV 2018

New Delhi, dated 26.10.2018.

दक्षिण रेलवे/Southern Railway
चेन्नई/Chennai-600 003

The General Managers (P),
All Zonal Railways & Production Units,
(As per standard list).

Sub: Mutual transfer involving employees working in two different grades.

In terms of para 310 of IREM Vol. I 1989 Edition, Railway Servants can seek mutual transfer in the corresponding cadre of two Divisions/Offices/Railways and retain the seniority of the junior employees in their respective new units. The procedure for mutual transfer have recently been further simplified vide

- (i) Board's letter No. E(NG)I-2017/TR/24 dated 22.09.2017 (RBE No. 131/2017) which delegates powers to Divisional Railway Mangers in respect of mutual transfer; and
- (ii) Board's letter No. E(NG)I-2017/TR/19 dated 06.07.2018 (RBE No. 99/2018) which enabled employees working in Level-I (GP Rs.1800) belonging to any department/cadre to go on Mutual Exchange basis transfer with another employee working in Level-I (GP Rs.1800) irrespective of cadre.

2 With a view to further enable employees to seek Mutual Exchange Transfer and in view of clarifications sought by some Zonal Railways in this regard and the demand of both the Federations e.g. NFIR and AIRF, Board have considered the matter. It has been decided that Mutual Transfers may also be permitted between staff in two different grades but only in the recruitment grade of the cadre and not in intermediate grades.


3 Both the employees seeking mutual exchange shall have to give a written undertaking accepting reversion unconditionally and willingly in their own interest to the recruitment grade and bottom seniority in their respective new Unit in order to avoid future litigation. The expression mentioned in preceding lines, should necessarily be incorporated in the application submitted by the employee concerned. The "Note" below Para 2 (b) (iii) of Board's letter No. E(NG)I-2017/TR/24 dated 22.09.2017 as mentioned in para 1 above stands deleted.

: 2 :

4 Other terms and conditions for mutual exchange including community restrictions contained in Board's letters No. E(NG)I-2004/TR/16 dated 14.08.2017 & 22.10.2007 remain.

Please acknowledge receipt.

Hindi version will follow.


26/10/18
(Prabhash Kumar)
EDE (N)
Railway Board