



दक्षिण रेलवे/SOUTHERN RAILWAY

NO P(R)500/NPS/Vol.III

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 18-11-2019

आर बी ई सं/RBE No. 188 / 2019

पी वी सी सं/ PBC No. 265 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,

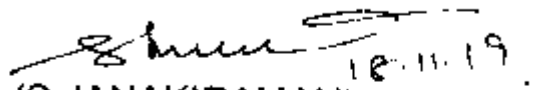
(As per mailing list -'A')

विषय/Sub: Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction.

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A copy of Railway Board's letter No.D-43/7/2019-F(E)III dated 07-11-2019 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 17-09-2010 and 19-11-2004 referred to therein has been circulated as PBC No. 152 / 2010 and PBC No 230 / 2004 respectively.

  
(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि / Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No.D-43/7/2019-F(E)III

New Delhi, dated: 07.11.2019

GMs/FA&CAOs,  
All Zonal Railways/Production Units,  
(As per mailing list)

Sub: Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction.

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References and queries are being received in Board's office seeking clarification whether TADK/Substitutes will be covered by the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 after completion of 4 months of continuous service (i.e. on attaining temporary status) and whether they can be enrolled under NPS before completion of mandatory screening test after 03 years or applicable period of service.

2. The issue has been examined in consultation with Establishment Directorate of this office. It is clarified that the instructions issued vide Board's letter No.2004/AC-II/21/1 dated 19.11.2004 are not applicable in the case of substitutes, since as per the instructions contained in Board's letter No. E(NG)-II/2008/SB/SR/15 dated 17.09.2010, Substitutes are engaged against a vacant post on regular scales of pay and allowances applicable to the post. Further, in terms of letter *ibid*, the period of service of substitutes is counted for full pensionary benefits from the date of completion of four months continuous service provided it is followed by absorption in regular service, without any break. Therefore, TADK/Substitutes shall be covered under National Pension System (NPS) after completion of 4 months of continuous service, i.e. on attaining temporary status and accordingly, deduction under NPS would start from the date of their attaining temporary status. This deduction of NPS, would, by itself however, confer no vested right/claim to the TADKs/Substitutes concerned for their eventual regularization/absorption in Railway service.



(G.Priya Sudarsani)  
Director, Finance (Estt.)  
Railway Board,  
Ph.No.23304528.