



दक्षिण रेलवे **SOUTHERN RAILWAY**

No P(R)30/P/CGA

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 03-10-2018

आर बी ई सं/RBE No. 145 / 2018

पी बी सी सं/ PBC No.195 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc..


(As per mailing list-'A')

Sub: Appointment on compassionate grounds – Relaxation in
upper age limit regarding.

A copy of Railway Board letter No. E(NG)II/2018/RC-1/32 dated
20-09-2018 (RBE No.145 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

Extract of Para IX and VI(a) Master Circular – 16 – Appointment on
Compassionate Grounds is enclosed for ready reference.

संलग्न /Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिनिधि: Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 145/2018.

No E(NG)II/2018/RC-1 32


New Delhi, dated 20.09.2018

The General Manager(P)
All Indian Railways & PUs.

Sub: Appointment on compassionate grounds – Relaxation in upper age limit regarding.

Attention is invited to para IX (Authority competent to make appointments on compassionate grounds) and para VI(a) (Qualification and conditions to be fulfilled) Board's letter dated 12.12.1990 which lays down that normally the persons seeking appointment on compassionate grounds should fulfil the conditions of eligibility regarding age and educational qualifications prescribed for appointment to the posts or grade concerned. However, the upper age limit may be freely relaxed on merits of the cases. The lower age limit of 18 years normally required for appointment in Government may also be relaxed upto one year with the personal approval of the General Manager. Relaxation of the lower age limit beyond one year will require the approval of the Ministry of Railways. In making appointments on compassionate grounds, Divisional Railway Managers may relax age limit in the case of appointment to Group 'D' posts.

The issue of delegation of power to DRM/CWM regarding relaxation of upper age limit in making compassionate grounds appointment was under consideration in this office. It has now been decided by the Board that wherever DRM/CWM is competent to make the appointment on compassionate grounds, they may grant relaxation in upper age limit also.


(Neeraj Kumar)
Director Estt. (N)II,
Railway Board.

No. E(NG)II/2018/RC-1/32

New Delhi, dated 20 .09.2018

EXTRACT OF PARA IX AND VI (A) FROM MASTER CIRCULAR - 16

IX. AUTHORITY COMPETENT TO MAKE APPOINTMENTS ON COMPASSIONATE GROUNDS

The power to make compassionate appointments is vested in the General Manager. The General Manager may, however, re-delegate this power to the Divisional Railway Manager and also to Heads of Extra Divisional Units, who are in Level-1 subject to such control, as he may like to impose on the exercise of power by those authorities.

[No. E(NG)III/78/RC-1/1 dated 07.04.1983.]

In the cases of appointments of Group 'C' posts the powers may be exercised by the Chief Personnel Officer in consultation with the Heads of Departments concerned. In the cases of Group 'D' posts the powers to make such appointments should be delegated to the Divisional Railway Managers.

[No. E(NG)III/78/RC-1/1 dated 30.4.1979]

General Managers may also exercise powers in regard to appointment of dependents of Gazetted Officers on compassionate grounds provided the appointments are made in the recruitment grades viz. Office Clerk, Ticket Collectors, Commercial Clerks, etc. etc.

[No. E(NG)III/78/RC-1/1 dated 27.5.1983]

VI. QUALIFICATION AND CONDITIONS TO BE FULFILLED:

- a. Normally the persons seeking appointment on compassionate grounds should fulfil the conditions of eligibility regarding age and educational qualifications prescribed for appointment to the posts or grade concerned. However, the upper age limit may be freely relaxed on merits of the cases. The lower age limit of 18 years normally required for appointment in Government may also be relaxed upto one year with the personal approval of the General Manager. Relaxation of the lower age limit beyond one year will require the approval of the Ministry of Railways. In making appointments on compassionate grounds, Divisional Railway Managers may relax age limit in the case of appointment to Group 'D' posts.

[No. E(NG)III/79/RC-1/47 dated 29.11.1979.]