



दक्षिण रेलवे/SOUTHERN RAILWAY

No P(R)410/P/LL & IR

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा Personnel Branch
चेन्नै, Chennai - 600 003
दि. / Dated 03-10-2018

आर बी ई सं/RBE No.131 / 2018

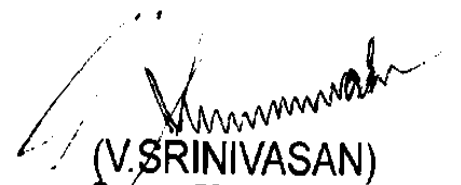
पी बी सी सं/ PBC No.194 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc

(As per mailing list -'A')

विषय/Sub: Minimum rates of wages and variable dearness allowance
w.e.f. 01-04-2018.

A copy of Railway Board's letter 2016/E(LL)/AT/MW/1 dated 11-09-2018
(RBE No.131 / 2018) alongwith with a copy of Orders No. (i) 1/10(5)/2018-LS-
II. (ii) 1/10(7)/2018-LS-II dated 03-04-2018 on the above subject is enclosed
for information, guidance and necessary action.


(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

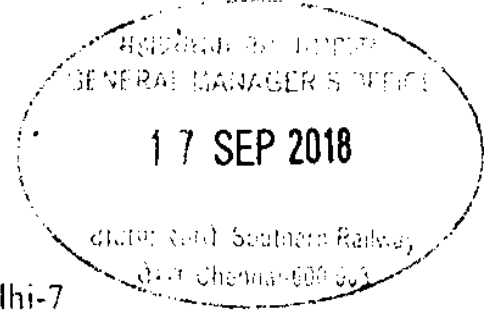
भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 131/2018

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 11.09.2018

The General Managers, Zonal Railways, Production Units,
Metro Railway, Kolkata, CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela




Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2018.

A copy each of Orders No.(i) 1/10(5)/2018-LS-II, (ii) 1/10(7)/2018-LS-II dated 03.04.2018 revising the rates of variable dearness allowance for contract workers engaged in (i) **Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993, (ii) Loading and unloading in Goods sheds, Parcel offices of Railways and other similar employments, Docks and Ports; and Passengers goods and Cargo Carried out at Airports (Both International and Domestic) respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2018.**

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.


(Manju) 11.9.18

Jt. Director Establishment (LL)
Railway Board

D.A.: As above (04 pages)

No 1/10(5)/2018 LS II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.8 (Base 2001-100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	30
B	25
C	20

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f.01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	523 +	30 =	553
B	437 +	25 =	462
C	350 +	20 =	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


J.K.SAGARI

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

File No 1/10(7)/2018 LS II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated 3/4/2018

ORDER

In exercise of the powers conferred by Central Government vide notification No S.O. 192(F) dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (Base: 2001 = 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees would be as under:

AREA	RATES OF V.D.A. PER DAY (IN RS.)
A	30
B	25
C	20

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	523	30	553
B	437	25	462
C	350	20	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

Explanation: For the purposes of this notification,—

- (a) "Area" means a local area specified in the Schedule, but does not include any area specified in the said Schedule as such, and the area of a local area shall not exceed 100 sq. km. or more; the purpose of this notification is to provide for uniformity in the rates of wages payable to persons employed in the said areas, and the rates of wages payable to persons employed in the said areas shall be the rates specified in the Schedule, and the rates of wages payable to persons employed in the said areas shall be the rates specified in the Schedule, and the rates of wages payable to persons employed in the said areas shall be the rates specified in the Schedule;
- (b) the rates of wages specified in the Schedule shall be the minimum rates of wages payable to persons employed in the said areas, and the rates of wages payable to persons employed in the said areas shall be the rates specified in the Schedule, and the rates of wages payable to persons employed in the said areas shall be the rates specified in the Schedule;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance do not constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948 (11 of 1948).

(Sd/-) S. S. MEENA, Secy. (AW)

Director, The Ministry of Labour, Government of India

ANNEXURE

CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(U.A.)	Hyderabad	(U.A.)	Fardabul complex	(M. Corpn)
Bangalore	(U.A.)	Kanpur	(U.A.)	Ghaziabad	(U.A.)
Delhi	(U.A.)	Cuttack	(U.A.)	Noida	
Greater Mumbai	(U.A.)	Nagpur	(U.A.)	Secunderabad	
Kolkata	(U.A.)	Lucknow	(U.A.)	Outgaon	(M. Corpn)
New Mumbai	(U.A.)	Pune	(U.A.)		
AREA - "B"					
Agartala	(U.A.)	Dispur	(U.A.)	Port Blair	(U.A.)
Amritsar	(U.A.)	Dubai-Dharwad	(M. Corpn)	Padacherry	(U.A.)
Aligarh	(U.A.)	Jaipur	(U.A.)	Raipur	(U.A.)
Alwar	(U.A.)	Chilpan	(U.A.)	Raichur	(U.A.)
Anantnag	(M. Corpn)	Coimbatore	(M. Corpn)	Rajahmundry	(U.A.)
Ankleshwar	(U.A.)	Chandigarh	(U.A.)	Raichur	(U.A.)
Araon	(U.A.)	Chandigarh	(U.A.)	Sahibganj	(M. Corpn)
Baramulla	(U.A.)	Chennai	(U.A.)	Salem	(U.A.)
Bareilly	(U.A.)	Jammu	(U.A.)	Sange	(U.A.)
Belgaum	(U.A.)	Jamshedpur	(U.A.)	Shillong	
Bhanuagar	(U.A.)	Jhansi	(U.A.)	Siliguri	(U.A.)
Bhawanipatna	(U.A.)	Jodhpur	(U.A.)	Solapur	(M. Corpn)
Bhopal	(U.A.)	Kanpur	(U.A.)	Srinagar	(U.A.)
Bhubaneswar	(U.A.)	Kochi	(U.A.)	Sudip	(U.A.)
Bikaner	(M. Corpn)	Kolkata	(U.A.)	Thiruvananthapuram	(U.A.)
Bokaro	(M. Corpn)	Kolkata	(U.A.)	Trissur	(U.A.)

