



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(PC)524/VII-CPC/Allowances/Vol.II प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 25-09-2018

आर बी ई सं/RBE No. 128 / 2018

पी बी सी सं/ PBC No: 187 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Grant of Additional Post Allowance (APA) – abolition of
existing Dual Chrgage Allowance being granted to
officers in Indian Railways – decision of the
Government on the recommendation of the Seventh
Pay Commission (7th CPC)

A copy of Railway Board's letter No.F(E)Spl./2009/FR/1/3(7th CPC)
dated 05/09/2018 (RBE No. 128 / 2018) alongwith a copy of Office
Memorandum No. 2/13/2017-Estt.(Pay.II) dated 08-08-2018 issued by the
Department of Personnel and Training on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letters dated 16-01-2017 and 06-03-2018 referred
therein has been circulated as PBC No. 12 / 2017 and PBC No. 50 / 2018
respectively.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules
for Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GENERAL MANAGER'S OFFICE

10 SEP 2018

दक्षिण रेलवे/Southern Railway
चेन्नई/Chennai-600 003

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 115 /2018
RBE No. 128 /2018

No. F(E)Spl./2009/FR/1/3 (7th CPC)

New Delhi, Dated: 05/09/2018

The General Managers and FA&CAOs
All Indian Railways & Production Units
(As per standard list)

Southern Railway Chennai

Sub: Grant of 'Additional Post Allowance (APA)' – abolition of existing Dual Charge Allowance being granted to officers in Indian Railways- decision of the Government on the recommendation of the Seventh Pay Commission (7th CPC).

Ref:- Board's letters No.F(E)Spl./2016/FR/1/1 dated 16.01.2017 and No. F(E)Spl./2009/FR/1/3 (Part-2) dated 06.03.2018.

Recommendations had been given by Seventh Central Pay Commission (7th CPC) in its report for abolition of Dual Charge Allowance (DCA) and covering the same under a new Additional Post Allowance.

2. This recommendation was under consideration of "Committee on Allowances" and Ministry of Finance vide their Resolution dated 06.7.2017 had accepted the recommendation of "Committee on Allowances" regarding abolition of DCA and replacing the same with Additional Post Allowance (APA).
3. Formulation of detailed guidelines regarding modalities for grant of APA was under consideration of the Nodal Department viz. Department of Personnel and Training (DoP&T).
4. After detailed deliberations with this Ministry, guidelines have now been issued by Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training (DoP&T) vide their OM No.2/13/2017-Estt. (Pay.II) dated 08.08.2018 for newly proposed Additional Post Allowance (APA).
5. The above mentioned OM of Department of Personnel & Training (DoP&T) relating to grant of Additional Post Allowance (APA) will apply mutatis-mutandis to Railway employees also. These provisions of APA shall be effective from 01.07.2017.
6. Advance Correction slip to the chapter XI of the Indian Railway Establishment Manual, Vol.I Revised Edition, 1989 will follow.
7. Hindi version will follow.
8. Please acknowledge receipt.

G. Priya Sudarsani
(G. Priya Sudarsani)
Director Finance (Estt.)
Railway Board

No.2/13/2017-Estt.(Pay.II)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated : 6th Aug, 2018

OFFICE MEMORANDUM

Subject: Grant of Additional Post Allowance- abolition of existing Acting allowance (being granted in Defence forces), and Dual Charge allowance (being granted in Ministry of Railways) - decision of the Government on the recommendation of the Seventh Central Pay Commission (7th CPC).

The undersigned is directed to say that the decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary have since been notified vide resolution No.11-1/2016-IC dated 6th July, 2017.

2. As mentioned in the Appendix-II of the said Resolution, dated 6th July,2017 the existing allowances viz. Acting allowance (Sl.No. 2 of Appendix-II), and Dual Charge allowance (Sl.No. 52 of Appendix-II), have been abolished as a separate allowance and the eligible employees are now to be governed by the newly proposed Additional Post Allowance.

3. Accordingly, the above allowances shall stand abolished and the President is pleased to decide that the eligible employees shall now be covered under a new Additional Post Allowance which will be administered as under:

a. An employee formally appointed to hold full charge of the duties of a higher post, in addition to the duties of his own post, will be entitled to draw the pay that would be admissible to him if he was appointed to the higher post on regular basis OR 10 percent of his present Basic Pay per month, as Additional Post Allowance, whichever is more beneficial, provided the sum total of his Basic Pay and Additional Post Allowance does not exceed the Apex Pay i.e. Rs.2,25,000/- .

b. An employee formally appointed to hold full charge of the duties of a post on similar level as his own post, in addition to the duties of his own post, will be entitled to draw 10 percent of his present Basic Pay per month, as Additional Post Allowance, provided the sum total of his Basic Pay and Additional Post Allowance does not exceed the Apex Pay.

c. No Additional Post Allowance should be paid to an employee who is appointed to hold current charge or the routine duties of an additional post, irrespective of the duration of the current charge.

d. The allowance will be admissible only if the duration of additional charge exceeds 45 days.

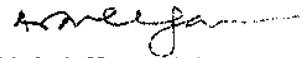
e. This arrangement cannot continue for a particular vacant post for more than 1 year, and for a particular employee for more than 6 months at a stretch. In addition, there shall be a minimum gap of 1 year between two such successive appointments of a particular employee.

4. Additional Post Allowance will be granted to Junior Commissioned Officers (JCOs) of the Army & equivalent in Navy and Air force for holding appointment of Captain & equivalent and Major & equivalent.

5. In so far as grant of Additional Post Allowance to officers in Indian Railways is concerned, other terms & conditions as provided in Board's letter dated 19.08.2011 and provisions contained in para 645 to 650 of Indian Railway Establishment Manual Vol.I which are not modified by provisions of this OM will continue.

6. Additional Post Allowance will not be granted to an employee for holding additional charge of lower post.

7. These orders shall be effective from 1st July, 2017.



(Ashok Kumar Jain)
Deputy Secretary to the Govt. of India