



दक्षिण रेलवे/SOUTHERN RAILWAY

NO.P(R)524/VII PC/Vol.II

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 18-09-2018

आर बी ई सं/RBE No. 126 / 2018

पी बी सी सं/ PBC No.184 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub:Date of next increment – Rule 10 of RS(RP) Rules, 2016  
- regarding.

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A copy of Railway Board letter No. PC-VII/2017/R-I/7 dt. 31-08-2018 (RBE No.126/ 2018) alongwith a copy of Office Memorandum No. F.No. 4-21/2017-IC/E.III(A) dated 31-07-2018 issued by the Department of Expenditure, Ministry of Finance on the above subject is enclosed for information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**Ministry of Railways (Rail Mantralaya)**  
**(Railway Board)**

PC-VII No. 114  
File No. PC-VII/2017/R-I/7

RBE No.126/2018  
New Delhi, dated : 31 / 08 /2018

The General Manager/CAOs(R),  
All Indian Railways & Production Units,  
(As per mailing list)

**Sub: Date of next increment – Rule 10 of RS(RP) Rules, 2016 -  
regarding.**

Consequent to implementation of 7<sup>th</sup> CPC recommendations, various doubts have arisen over the issue of Date of Next Increment (DNI) in case of an employee promoted or granted financial upgradation including upgradation under MACP on 1<sup>st</sup> July, 2016, whose pay was fixed on 01.07.2016 in terms of the rules governing fixation of pay on promotion.

2. Now, the issue above has been considered by Ministry of Finance/Department of Expenditure vide their OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018 (copy enclosed) *inter-alia* clarifying the Date of Next Increment in case an employee is promoted or granted financial upgradation including upgradation under the MACP Scheme on 1<sup>st</sup> January or 1<sup>st</sup> July.

3. The clarifications issued by Ministry of Finance/Department of Expenditure as mentioned above shall be applicable *mutatis mutandis* in Railways too with respect to Railway Services (Revised Pay) Rules, 2016.

4. Hindi version will follow.



(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

File No. PC-VII/2017/R-I/7

New Delhi, dated : 31 / 08 /2018

F.No. 4-21/2017-IC/E.III(A)

Government of India

Ministry of Finance

Department of Expenditure

North Block, New Delhi

Dated 31<sup>st</sup> July, 2018

**OFFICE MEMORANDUM**

**Subject: Date of next increment- Rule 10 of CCS (RP) Rules, 2016- regarding.**

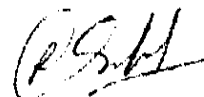
The undersigned is directed to invite attention to Rule 10 of CCS (RP) Rules 2016 which provides, inter alia, that there shall be two dates for increment namely 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of the provision of one date of increment on the 1<sup>st</sup> July during the 6<sup>th</sup> Pay Commission pay structure. The Rule further provides that an employee shall be entitled to only one annual increment either on 1<sup>st</sup> January or 1<sup>st</sup> July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under MACP during the period between the 2<sup>nd</sup> day of January and 1<sup>st</sup> day of July (both inclusive) shall be granted on 1<sup>st</sup> day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under MACP during the period between 2<sup>nd</sup> day of July and 1<sup>st</sup> day of January (both inclusive) shall be granted on 1<sup>st</sup> day of July.

2. The proviso to Sub-Rule 2 of Rule 10 of CCS (PR) Rules, 2016 provides that the next increment after drawal of increment on 1<sup>st</sup> day of July 2016 shall accrue as on 1<sup>st</sup> day of July 2017.

3. A number of references has been received in the Ministry of Finance seeking clarification whether in case of an employee promoted on 1<sup>st</sup> July 2016, whose pay was fixed on 01/07/2016 in terms of the rules governing fixation of pay on promotion, the next increment may be allowed on 1<sup>st</sup> January 2017 or on 1<sup>st</sup> July 2017.

4. The matter has been considered. During the regime of pay structure obtaining immediately prior to 01/01/2016, when the annual increment was admissible uniformly on 1<sup>st</sup> July every year, the increment was admissible on 1<sup>st</sup> July, provided the condition of 6 months' service was fulfilled. Thereafter, the next increment used to be given after a period of 12 months.

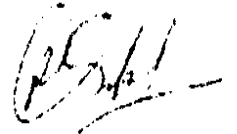
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5. Accordingly, keeping in view the principle followed during the period before 1.1.2016 immediately prior to coming into force of the CCS(RP) Rules, 2016, which has been modified in the revised pay structure in terms of Rule 10 thereof by way of 2 dates of increment on 1<sup>st</sup> January and 1<sup>st</sup> July, it is clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1<sup>st</sup> January or 1<sup>st</sup> July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS(RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be, provided a period of 6 months' qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.

6. This order is issued in consultation with office of C&AG in its application to employees working in Indian Audit and Accounts Department.

7. Hindi version of this order is also attached.



(Ram Gopal)

Under Secretary to the Government of India

To,

All Ministries/Departments (As per the list)

Copy to:- C&AG, UPSC etc. as per standard endorsement list.

Copy also to NIC: with a request to place this OM on the website of Ministry of Finance (DoE)