



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(PC)524/VII-CPC/Allowances/Vol.II प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 04-09-2018

आर बी ई सं/RBE No. 107 / 2018

पी बी सी सं/ PBC No: 170 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

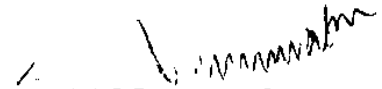
(As per mailing list -'A')

विषय/Sub: Clarification regarding grant of PCO Allowance to staff
of Production Control Organization (JEs / SSEs).

A copy of Railway Board's letter No.E(P&A)I-2017/SP-1/WS-1 dated
30/07/2018 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letters dated 30-08-2017 referred therein has been
circulated as PBC No. 148 / 2017.

संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
for Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(P&A)I-2017/SP-1/WS-1

RBE No. 107/2018
New Delhi, dated 30.07.2018.

The General Managers and Principal Financial Advisers,
All Indian Railways & Production Units.

Sub: Clarification regarding grant of PCO Allowance to staff of Production Control Organization (JEs/SSEs.)

Ref. : Board's letter No. E(P&A)I-2017/SP-1/WS-1 dated 30.08.2017.

In context of Board's letter cited above, references have been received in Board's office from some of the Zonal Railways, seeking clarifications regarding entitlement of PCO Allowance of JEs/SSEs drawing pay in higher pay level (i.e. level 7, 8 and 9) under MACPS rather than the pay level available for respective post. This issue has also been raised in PNM Forum by NFIR as item No. 12/2018.

2. The matter has been examined in Board's office and it has been observed that MACPS provides for grant of Financial Upgradation to the employees on personal basis and the concerned employees continue to discharge the duties and responsibilities of the post held by them. In view of this, it is clarified that JEs /SSEs of Production Control Organisations though drawing pay in higher pay level under MACPS, are entitled for PCO Allowance at the rates prescribed for the respective post held by them with reference to their substantive basic pay drawn by the concerned JEs/SSEs in level 6 and level 7 respectively.
3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
4. Please acknowledge receipt.



(N.P. Singh)
Joint Director/E(P&A)
Railway Board.

No. E(P&A)I-2017/SP-1/WS-1

New Delhi, dated 30.07.2018