



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/P/GDCE/Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 31-08-2018

आर बी ई सं/RBE No. 112 / 2018

पी बी सी सं/ PBC No: 168 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: General Departmental Competitive Examination –
Consolidated instructions – reg.

A copy of Railway Board's letter No.E(NG)/2018/PM 1/23 dated
02/08/2018 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letters referred therein has been circulated as detailed
below

Sl.No.	RBE No.	Bd's letter dt.	PBC No.	Date
1	129/1993	E(NG)/1992/PM 2/16 dt.20/08/93	54/1994	14/07/1994
2	09/2002	E(NG)/2001/PM 2/12 dt.21/01/2002	17/2002	11/02/2002
3	--	E(NG)/2000/PM 1/41 dt. 07/08/2003	134/2003	07/09/2003
4	113/2014	E(NG)/2008/PM 1/6 dt.20/10/2014	171/2014	27/10/2014
5	60/2015	E(NG)/2008/PM 1/6 dt.10/06/2015	75/2015	19/06/2015
6	72/2017	E(NG)/2008/PM 1/6 dt.24/07/2017	117/2017	04/08/2017
7	57/2018	E(NG)/2011/PM 1/2 dt.10/04/2018	70/2018	23/04/2018

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
for Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2018/PM 1/23

महाप्रबंधक का कार्यालय New Delhi, dated August 2, 2018
GENERAL MANAGER'S OFFICE

**The General Managers
All Zonal Railways &
Production Units
(as per standard list)**

16 AUG 2018

दक्षिण रेलवे/Southern Railway
चेन्नै/Chennai-600 003

**Sub: General Departmental Competitive Examination + Consolidated
instructions – reg.**

The scheme of GDCE for filling up 25% of the Direct Recruitment quota vacancies in certain Group 'C' categories which have Direct Recruitment quota of 25% or more (except the categories of Law Assistants, Catering Supervisors and the Accounts Department) was introduced vide Boards' letter No. E(NG)I/92/PM 2/16 dated 20.08.1993 (RBE No.129/93), initially for a period of one year. The currency of the scheme has since been extended from time to time and was last extended up to 31.03.2020. [Boards' letter No. E(NG)I/2011/PM 1/2 dated 10.04.2018] (RBE No.57/2018). A number of instructions on the subject have been issued from time to time, which have been consolidated and summarized as under:

2. General Instructions:

Powers have been delegated to GMs to increase the percentage of GDCE from 25% to 50% of Direct Recruitment quota vacancies in individual cases as per needs. [Boards' letter No. E(NG)I/2001/PM 2/12 dated 21.01.2002] (RBE No.09/2002).

2.5 All regular employees possessing prescribed educational qualification for Direct Recruitment working in grades lower than the grades/pay scale for which GDCE is being conducted are eligible to appear in GDCE selection for all categories. [Boards' letter No. E(NG)I/2008/PM 1/6 Pt. dated 24.07.2017] (RBE No.72/2017) and [Boards' letter No. E(NG)I/1992/PM 2/16 dt 20.08.1993] (RBE No.129/93).

2.6 All regular employees possessing prescribed educational qualification for Direct Recruitment working in same grade/pay scale for which GDCE is being conducted are eligible to appear in selection for GDCE from Non-Safety to Safety category posts as well as Safety to Safety category posts. [Boards' letter No. E(NG)I/2008/PM 1/6 Pt. dated 24.07.2017] (RBE No.72/2017) and [Boards' letter No. E(NG)I/1992/PM 2/16 dt 20.08.1993] (RBE No.129/93).

- 2.7 Reservation Quotas prescribed for SC/ST will be applicable for GDCE. [Boards' letter No. E(NG)I/1992/PM 2/16 dt 20.08.1993] (RBE No.129/93).
- 2.8 Maximum age limit for General candidates is 40 years and for SC/ST it is 45 years. [Boards' letter No. E(NG)I/1992/PM 2/16 dt 20.08.1993] (RBE No.129/93).
- 2.5 Regular Group 'C' and Group 'D' staff of the Production Units who fulfill the stipulated eligibility conditions are also permitted to appear in GDCE whenever conducted by the Zonal Railways for filling up the vacancies in different Group 'C' categories. The Zonal Railways should therefore, ensure that copies of notifications of selection under GDCE whenever issued by them are invariably endorsed to all the Production Units, so as to enable the employees of the Production Units also to apply for such selections, through proper channel, along with eligible employees of the Zonal Railway concerned. [Boards' letter No. E(NG)I/2001/PM 2/12 dated 21.01.2002] (RBE No.09/2002).

3. Examination Process:

Examination for all posts is to be conducted in single stage only in view of small number of Railway employees appearing against the same. [Boards' letter No. E(NG)I/2008/PM 1/6 dated 10.06.2015] (RBE No.60/2015). GDCE will comprise of a written test followed by viva-voce* and the panels will be formed strictly in the order of merit.

(* Viva-voce stands deleted vide Boards' letter No. E(NG)I/2000/PM 1/41 dated 07.08.2003).

- 3.1 The standard of examination shall be like that of Direct Recruitment to avoid any dilution of the cadre. If suitable candidates do not become available in adequate number as a result of GDCE, the shortfall will be made good by direct recruitment through Railway Recruitment Board.
- 3.2 The GDC Examination is to be conducted by the RRCs.
- 3.3 The date for GDCE is to be fixed by Railway Recruitment Cells (RRCs) of the Railway in consultation with CPOs and Chairman of respective RRBs.
- 3.4 Question Papers for GDCE is to be provided by respective RRBs, but evaluation shall be done by RRCs on the basis of answer keys provided by the former. However, instead of 3 sets of Question Papers, only one set of the same will be provided by RRBs to RRCs for GDCE. All other recruitment related activities will be performed by Chairman of respective RRCs. [Boards' letter No. E(NG)I/2008/PM 1/6 dated 20.10.2014] (RBE No.113/2014).
- 3.5 Zone of consideration for GDCE will encompass staff belonging to all the Departments/ Branches in a Division/ Workshop/ Headquarter-Office/ Extra Divisional Office/ Production Unit as the case may be subject to their applying through proper channel in response to the notification for GDCE. [Boards' letter No. E(NG)I/1992/PM 2/16 dated 20.08.1993] (RBE No.129/1993).

4. Wherever, the vacancies remain unfilled in Promotion Quota, the same may be carried forward to LDCE/GDCE, if any, and unfilled vacancies of LDCE/GDCE may be carried forward to direct recruitment quota for the next year/next selection. In case there is no LDCE/GDCE for that post, the unfilled vacancies may be diverted to direct recruitment quota of the upcoming year. [Boards' letter No. E(NG)I/2010/PM 1/16 dated 10.09.2014] (RBE No.97/2014).

5. The channel of GDCE and LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.

6. It has been noticed that a large number of vacancies in the Railways remain unfilled and the Railways are not making timely use of the scheme of GDCE and LDCE for filling up vacancies, which is adversely affecting the motivation of the employees.

7. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies timely by chalking out suitable action plan for the same.

Hindi version will follow.



(P.M. Meena)
Dy. Director -II/Estt.(NG)I
Railway Board