



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R) 135 / P / Posts

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003

दि. / Dated: 14-11-2019

आर बी ई सं/RBE No. 181 / 2019

पी बी सी सं/ PBC No.260 / 2019


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub:Method of calculation of financial implication of 'Revenue
Posts' for creation / surrender on implementation of 7th
Pay Commission.

A copy of Railway Board's letter No.E(MPP)2016/1/58 dated
28-10-2019 alongwith a copy of Office Memorandum No. 2(13)/E III
Desk/2017 Dated 13-06-2018 issued by the Department of Expenditure under
Ministry of Finance is enclosed for information, guidance and necessary
action

Railway Board's letter dated 10-11-2016 referred to therein has
been circulated as PBC No. 166 / 2016


(S. JANAKIRAMAN) 14.11.2019

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

No.2(13)/E.III Desk/2017
Ministry of Finance
Department of Expenditure
(E.III Desk)

North Block, New Delhi
Dated 13 June, 2018

13-06-2018

Office Memorandum

**Subject: Cadre Restructuring of Group 'C' categories on Indian Railways
- method of calculation of financial implications.**

The undersigned is directed to refer to Ministry of Railways' O.M. No. PC-III/2013/CRC/4 dated 07.05.2018 seeking clarification/ guidelines with regard to calculation of financial implication and to say that the matter was referred to E.Coord.I Branch of this Department the nodal section. The E.Coord.I Branch, D/c Expenditure has clarified the issue as under:

i. For regular/ temporary posts:

'Average of Pay cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + DA'

Financial Implication = $\frac{(\text{Pay Cell 1} + \text{Pay Cell 10}) \text{ of Pay Level as per 7}^{\text{th}} \text{ CPC} + \text{DA}}{2}$

Concept: Personnel's posted against any post in particular Pay Level usually get promoted to higher posts within 7-8 years or get MACP after completion of 10 years of services in that particular Pay Level (pre-revised GP). Next person to be recruited against the post either joins at entry pay i.e. Pay Cell-1 or in Pay Cell-1 to 6 of that Pay Level of the post. Hence, financial implication of any post in particular Pay level may be calculated as 'Average of Pay Cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA.'

ii. For co-terminus posts:

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: Co-terminus posts are created in respect to the tenure of the Minister/ Member of the organization wherein the tenure of the Minister/ Member is not known (not fixed). In those cases, the financial implication of the posts in proposed Pay level may be calculated as 'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA'.

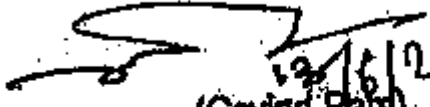
iii. For HAG level & Apex Level posts i.e. Pay Level- 15 & above:

'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'

Concept: For HAG levels post (Level-15 & 16), only upto Pay cell-8 & upto Pay cell-4 is mentioned in Pay matrix of 7th CPC, respectively. For Apex level (level-17) & Cabinet Secretary (Level-18), only one Pay cell i.e. entry pay cell is

mentioned in pay matrix. It would appropriate to calculate financial implication of the proposed posts in Pay level-15 & above as "Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA".

Note: Pay Levels are the respective levels in 7th CPC Pay matrix corresponding to the pre-revised Grade Pay of 6th CPC where Pay cell are sub-levels of the particular Pay Levels of 7th CPC as marked in Annexure-I.


(Govind Ram)
Under secretary to the Govt. of India
Tel. 23095725

Encl: as above

[Ministry of Railways]
Sh. A.K. Prasad
Financial Commissioner,
Room No. 232, Rail Bhavan,
New Delhi.

14. Mode of payment of arrears of pay.—The arrears shall be paid during the Financial Year 2016-2017.

Explanation.— For the purpose of this rule, "arrears of pay" in relation to a Government servant, means the difference between—

- (i) the aggregate of the pay and dearness allowance to which he is entitled on account of the revision of his pay under these rules for the period effecting from the 1st day of January, 2016, and
- (ii) the aggregate of the pay and dearness allowance to which he would have been entitled (whether such pay and dearness allowance had been received or not) for that period had his pay and allowance not been so revised.

15. Overriding effect of rules.—The provisions of the Functional Rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, the Central Civil Services (Revised Pay) Rules, 1986, the Central Civil Services (Revised Pay) Rules, 1997 and the Central Civil Services (Revised Pay) Rules, 2008 shall not save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

16. Power to relax.—Where the President is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

17. Interpretation.—If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Central Government for decision.

SCHEDULE
[See rules 1 (vi) and 3(2)]

PART A
Pay Matrix

Pay Band	5100-20100					5700-23000					6300-25500					6900-28000					Pay Band
	1000	1800	2600	3400	4200	4900	5700	6500	7300	8100	8800	9600	10400	11200	12000	12700	13500	14300	15100	15900	
1	4800	5900	7000	8100	9200	10300	11400	12500	13600	14700	15800	16900	18000	19100	20200	21300	22400	23500	24600	25700	
2	18300	20500	22400	24300	26100	28000	30000	32000	34000	36000	38000	40000	42000	44000	46000	48000	50000	52000	54000	56000	
3	29300	33300	37300	41300	45300	49300	53300	57300	61300	65300	69300	73300	77300	81300	85300	89300	93300	97300	101300	105300	
4	19700	21700	23800	25900	28000	30100	32200	34300	36400	38500	40600	42700	44800	46900	49000	51100	53200	55300	57400	59500	
5	20300	22400	24500	26600	28700	30800	32900	35000	37100	39200	41300	43400	45500	47600	49700	51800	53900	56000	58100	60200	
6	20900	23100	25200	27300	29400	31500	33600	35700	37800	39900	42000	44100	46200	48300	50400	52500	54600	56700	58800	60900	
7	21500	23800	26000	28200	30400	32600	34800	37000	39200	41400	43600	45800	48000	50200	52400	54600	56800	59000	61200	63400	
8	22100	24500	26800	29100	31400	33700	36000	38300	40600	42900	45200	47500	49800	52100	54400	56700	59000	61300	63600	65900	
9	22700	25200	27600	30000	32400	34800	37200	39600	42000	44400	46800	49200	51600	54000	56400	58800	61200	63600	66000	68400	
10	23300	25900	28400	30900	33400	35900	38400	40900	43400	45900	48400	50900	53400	55900	58400	60900	63400	65900	68400	70900	
11	23900	26600	29200	31800	34400	37000	39600	42200	44800	47400	50000	52600	55200	57800	60400	63000	65600	68200	70800	73400	
12	24500	27300	30100	32900	35700	38500	41300	44100	46900	49700	52500	55300	58100	60900	63700	66500	69300	72100	74900	77700	

Grade Pay	5100-10100				9300-14100				15600-29100			37400-47900			47000-79000	75500-89000	90000	99000	
	1890	1980	2000	3400	2800	4280	4480	4800	5400	5400	6680	7400	8700	8900	10000				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
13	25600	28400	31100	36400	41600	50500	64100	68200	75600	80000	96500	112400	169000	185900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100	191500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105800	122900	184700	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200	210300					
18	29700	33000	36100	42200	48200	58600	74900	79600	87700	92700	112100	130400	195900	216500					
19	30600	34000	37200	43500	49600	60490	76500	81200	90300	95300	115500	134300	201800						
20	31500	35000	38300	44800	51100	62290	78800	83600	93000	98400	119000	138300	207900						
21	32400	36100	39400	46100	52600	64100	81300	86100	95800	101400	122600	142400	214100						
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86300	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	89300	94100	104500	110700	134000	155600							
25	36500	40600	44400	51900	59300	72100	91400	96400	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124500	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	126500	134000	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122600	136500	145500	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140900	148800	180000	209200							
35	49000	54600	59600	69900	79700	96900	122600	130400	146800	153100	185400								
36	50500	56200	61400	72000	82500	99800	126500	134300	149100	157700	191000								
37	52000	57900	63200	74200	85500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134500	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172500	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

PART B

UPGRADED LEVELS FOR MEDICAL AND PARAMEDICAL SERVICES AND COMMON CATEGORIES

The Level in the revised pay structure mentioned in column (5) for the posts mentioned in column (2) of the Table below have been approved by the Government and the initial fixation as on the 1st day of January, 2016 shall be made in accordance with sub-rule (2) of rule 7: