

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/P/GDCE/Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि. / Dated: 31-08-2018

आर बी ई सं/RBE No. 111 / 2018

पी बी सी सं/ PBC No: 167 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list - 'A')

विषय/Sub: Timely filling up of vacancies by General Departmental
Competitive Examination (GDCE) and Limited
Departmental Competitive Examination (LDCE).

A copy of Railway Board's letter No.E(NG)/2018/PM 1/23 dated
02/08/2018 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 20-08-1993 referred therein has been
circulated as PBC No. 54 / 1994.


(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
for Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

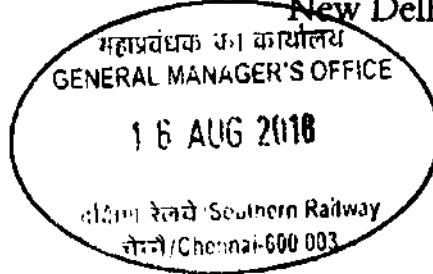
RBENo.111/2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(NG)I/2018/PM 1/23

New Delhi, dated August 2, 2018

**The General Managers
All Zonal Railways &
Production Units
(as per standard list)**



Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).

The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.

3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.

4. It has been noticed that a large number of vacancies in the Railways remain unfilled and the railways are not making timely use of the scheme of GDCE and LDCE for filling up vacancies, which is adversely affecting the motivation of the employees.

5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies timely by chalking out suitable action plan for the same.

(P.M. Meena)

Dy. Director -II/Estt.(NG)I
Railway Board