



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Sports

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:13-08-2018

आर बी ई सं/RBE No. 106 / 2018

पी बी सी सं/ PBC No: 160 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub:Recruitment of meritorious sportspersons afresh in higher  
grade (commensurate with his achievement) without  
diluting the benefits he has been getting in his previous  
grade.

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A copy of Railway Board's letter No.2015/E(Sports)/4(1)/5/Probation  
Period dated 24-07-2018 (RBE No. 106/2018 on the above subject is enclosed  
for information, guidance and necessary action.

Railway Board's letter dated 31-12-2010 and 25-05-2013 referred therein  
has been circulated as PBC No. 221 / 2010 and PBC No. 62 / 2013  
respectively.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

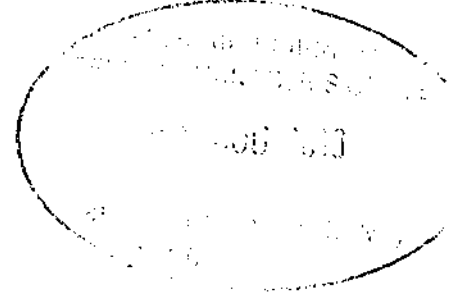
भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2015/E(Sports)/4(1)/5/Probation Period

New Delhi, dated 24.07.2018

The General Managers (P),

All Zonal Railways including  
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,  
The CAO(R), DMW/Patiala,  
The DG, RDSO/ Lucknow.



- विषय:** Recruitment of meritorious sportspersons afresh in higher grade (commensurate with his achievement) without diluting the benefits he has been getting in his previous grade.
- संदर्भ:** Board's letters Nos. (i) 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010),  
(ii) No. 2012/E(Sports)/4(1)/3/OTP/DOPT dated 23.05.2013 (RBE No. 50/2013) and clarifications/ corrigendum issued thereto.

Attention is invited to Board's letters mentioned above containing instructions on recruitment and Out of Turn Promotion (OTP) of Sports Persons on Zonal Railways/Units in view of their outstanding performance.

2. It has come to notice of the Board that sometimes OTP for outstanding sportspersons is not granted commensurate with sports achievements in the following two categories of cases:-

- (i) where the sportsperson fulfils the sports achievement norms but cannot be promoted being under probation;
- (ii) where the sportsperson achieves the sports norms applicable to a grade higher than the next higher grade to the post on which he/she is working. This can lead to an anomalous situation where a fresh sportsperson having equal achievement (say medal in World Cup) will be recruited in a higher grade (GP-Rs. 4200) while an existing railway player working in GP-Rs. 1900 can be promoted out of turn only to a grade next higher to viz GP -Rs. 2400.

3/ The matter has been considered by the Board in consultation with Finance Directorate. It has been decided that in the kind of situations mentioned above the case of meritorious sportspersons may be treated as fresh recruitment in higher grade (against Talent Scouting Quota) without diluting the benefits he/she has been getting in his/her previous grade. For this purpose the following procedure may be adopted:

- (a) The sportsperson(s) achieving the requisite sports performance norms should apply to controlling Railway Administration.
- (b) If found eligible, he/she can be considered for appointment against Talent Scouting Quota (TSQ) of the concerned year. For this purpose the concerned

Contd.

Railway may utilize their own TSQ, if available, by readjustment of their TSQ quota for some other game, if required. In case no TSQ is available with the Railway, they can send proposal for release of RSPB's TSQ with approval of the Competent Authority.

(c) Order of such fresh appointment should be issued within 3 months from the receipt of application from the concerned sportspersons.

(d) For such "fresh recruitment"

1. The criteria of age requirement, educational qualification, will be deemed to have been relaxed, as necessary.

2. Medical examination will not be necessary as they are serving railway employees.

3. Sports trials in all game disciplines (including team games) will not be required being TSQ.

4. Benefits of past service may be counted for all purposes.

4. These instructions will have effect from the date of issue of these instructions.

Please acknowledge receipt.



(Bhaskar Roy Choudhury)  
Dy. Director, Estt.(Sports)

No. 2015/E(Sports)/4(1)/5/Probation Period

New Delhi, dated 14.07.2018