



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)608/P/GDCE/Vol.II

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि. / Dated: 13-11-2019

आर बी ई सं/RBE No. 182 / 2019

पी बी सी सं/ PBC No.259 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Timely filling up of vacancies by General Departmental
Competitive Examination (GDCE) and Limited
Departmental Competitive Examination (LDCE).

A copy of Railway Board's letter No.E(NG)I/2018/PM 1/23
dated 28-10-2019 on the above subject is enclosed for information, guidance
and necessary action.

Railway Board's letter dated 20-08-1993, 02-08-2018, 10-05-2019
and 03-07-2019 referred to therein has been circulated as PBC No. 55 / 1994
PBC No. 167 / 2018, PBC No.98 / 2019 and PBC No. 148 / 2019 respectively.

(S.JANAKIRAMAN) 13.11.19

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

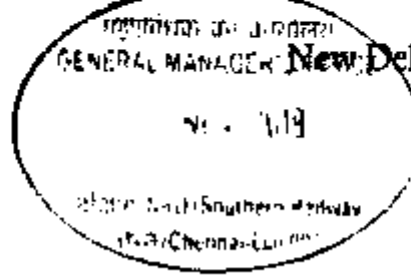
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2018/PM 1/23



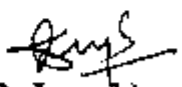
New Delhi, dated October 28th, 2019

**The General Managers
All Zonal Railways &
Production Units.**
(as per standard list)

Sub: Timely filling up of vacancies by General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE).

The scheme of General Departmental Competitive Examination (GDCE) was introduced vide Boards' letter No. E(NG)1/92/PM 2/16 dated 20.08.1993 to fill up 25% of Direct Recruitment quota vacancies in certain specified group 'C' categories to accelerate the process of redeployment of surplus staff. Later on General Managers were delegated powers to fill up upto 50% of the DR quota vacancies as per need, as well as redeployment of surplus staff.

2. All regular employees working in the lower grades or same grade (except from Safety posts to non-safety posts), irrespective of the cadre in which they are working, possessing the prescribed educational qualifications for direct recruitment are eligible to appear in this examination.
3. This channel as well as the channel of LDCE can be availed by the young, talented and qualified staff working in lower grades for fast track progression to higher grades.
4. Instructions have been issued by the Board from time to time for filling up the vacancies through GDCE and LDCE vide letters of even number dated 02.08.2018, 10.05.2019, 03.07.2019 etc.
5. It is reiterated that Railways should ensure making use of these schemes liberally to fill up the vacancies in time by chalking out suitable action plan for the same.


(D. Joseph)
Jt. Director/Estt. (N)
Railway Board