



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Genl./Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 26-07-2018

आर बी ई सं/RBE No. 102 / 2018

पी बी सी सं/ PBC No: 151 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Direct Recruitment from open market in Level-1 (7th CPC
pay matrix) – Procedure - regarding.

A copy of Railway Board's letter No.E(NG)II2008/RR-1/33(3010339)
dated 18-07-2018 (RBE No. 102 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 10-01-2014, 10-12-2014 and 17-06-2008
referred therein has been circulated as PBC No. 84 / 2014 PBC No. 210 /
2014 and PBC No. 90 / 2008 respectively.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)



No. E(NG)II/2008/RR-1/33 (3010339)

RBE No. 102/2018
New Delhi, dated 18.07.2018

The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

**Sub: Direct recruitment from open market in Level-1 (7th CPC pay matrix) –
Procedure-regarding.**

The non-materialization of full panel despite all out efforts made by the Railway recruiting agencies has been engaging the attention of the Board. Accordingly, the procedure for recruitment from open market in Level-1 was reviewed and following decisions taken with respect to different instructions issued from time to time:-

- i) Para 1 (ii) of instructions contained under RBE No. 138/2014 dated 10.12.2014 lays down that "the number of candidates called for Physical Efficiency Test (PET) should be 02 (two) times the number vacancies".
 - *In modification of above, the number of candidates to be called for PET should now be 03 (three) times the number notified vacancies.*
- ii) Para 3 of instructions contained in RBE No. 73/2008 dated 17.06.2008 lays down that "the number of candidates called for Document Verification (DV) shall be 20% over & above the number of vacancies".
 - *In modification of above, henceforth, the number of candidates to be called for DV shall be twice the number of notified vacancies.*
- iii) Para 2 of instructions contained in RBE No. 06/2014 dated 10.01.2014 stipulates that "no replacement panels are to be given against non-joining of selected candidates".
 - *In modification of the above, it has been decided that the panel will now be formed to the extent of the notified vacancies with a standby panel of 50% of the notified vacancies. In case the main panel plus stand-by is also exhausted and still there is a shortfall vis-à-vis notified vacancies, the recruiting agency may further go down in the list of candidates which meet the requirement of minimum qualifying marks in their respective community for conducting PET (if needed) and DV/ME to the extent of shortfall community-wise. This may be done till the demand from the concerned Railway administration w.r.t. indent placed and vacancies notified is fully met. These provisions shall be subject to currency of the panel.*

2. The above guidelines will also be applicable to recruitment notification published under Centralized Employment Notice No. 02/2018, issued by Railway Recruitment Boards.

Please acknowledge receipt.


(Neeraj Kumar)
Dir. Estt.(N)-II
Railway Board
Cont.../-