



दक्षिण रेलवे/SOUTHERN RAILWAY

सं. No.P(R)524/P/Fixation/Vol.VII

प्रधान कार्यालय Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:18 -07-2018

पी बी सी सं/ PBC No:147 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub : Fixation of pay of employees in -IS Scale.


Ref: Board's letter No.PC-VII/2016/1/6/1 dt. 10/07/2018.

Doubts have been raised by some divisions/units regarding the fixation of pay of trainees in erstwhile -IS Scale (not possessing the prescribed educational qualification) in VII PC & their regular status.

A reference was made to Railway Board vide this Railway's letter No.P(R)524/P/Fixation(Pt) dated 28/05/2018 and clarification has been issued by Railway Board vide their letter No.PC-VII/2016/1/6/1 dated 10/07/2018.

Copies of Railway Board's letter dated 10/07/2018 and this Railway's reference to Board on 28/05/2018 are enclosed for information, guidance and necessary action.

संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. PC-VII/2016/1/6/1

New Delhi, dated: 10.07.2018

**The General Manager,
Southern Railway,
Chennai.**

(Attention : G. Srinivas Rao, CPO/Adm-5.)

Sub:- Fixation of pay of employees in -IS Scale.

Ref:- letter No. P(R)524/P/Fixation (Pilot) dated 28.05.2018.

Please refer to Southern Railway's letter quoted above seeking clarification regarding fixation of pay of trainees in erstwhile -IS Scale (not possessing prescribed educational qualification) in Level-1 of Pay Matrix under 7th CPC or their continuation in erstwhile -IS Scale till they attain minimum educational qualification as per recruitment rules and also on their regular status.

2. With respect to above, it is advised that it has clearly been stipulated in Board's letter dated 28.09.2017 (RBE 140/2017) that Level-1 of the Pay Matrix be the replacement for the pre-revised -IS Scale. Therefore, even in the circumstances as brought to notice by SR i.e. trainees not possessing minimum educational qualifications, Level-1 will be the replacement level for the pre-revised -IS Scale and pay to be fixed as per modalities contained in the letter.

3. The issue related to status of trainees counselled to acquire qualification stands referred to Department of Personnel & Training. Further, communication in this regard be done in future with E(NG) Directorate of Railway Board.



(Jaya Kumar G)
**Deputy Director, Pay Commission - VII
Railway Board**



SOUTHERN RAILWAY

No. P(R) 524 / P / Fixation (Pilot)

Headquarters Office,
Personnel Branch,
Chennai – 600 003,
Dated ~~30~~ -05-2018.

The Secretary (E),
Railway Board,
New Delhi.

Kind Attn: (Shri. Jaya Kumar G, Deputy Director-
(Pay Commission - VII))

Sub: Fixation of employees in -1S scale of Rs. 4440 – 7440 in GP 1300
(6th CPC) & without GP.

Ref : Railway Board letter No. PC-VII/016/1/6/1 dated 28-09-2017
(RBE 140 / 2017)

f (3)

Railway Board vide reference cited above have issued instructions that, with the approval of Ministry of Finance, it has been decided that Level – 1 of the pay matrix introduced on implementation of 7th CPC report be the replacement for the pre-revised -1S scale and pay may be revised by using fitment factor of 2.57 for placement in Level-I in conformity with Rule 7 of RS(RP) Rule 2016.

As per the above instructions those who are in -1S pay scale in VI PC are to be placed in the Pay Matrix of VII CPC. In this connection the following points are submitted for Board's consideration.

In terms of RBE 166 / 2011, the trainees appointed in -1S pay band in VI PC (those who are not in possession of prescribed educational qualification for the post) will be governed by -1S pay band without GP. The period spent in -1S PB by the recruits will not be counted as service for any purpose as their regular service will start only after they are placed in PB 1 in GP 1800/- in VI PC.

Board further vide their RBE 102 / 2012 have advised that those who are in -1S pay band as Trainees has to acquire the minimum qualification within 5 years.

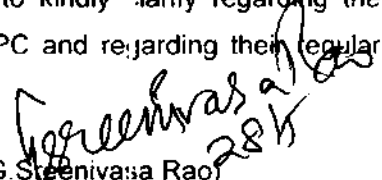
In terms of RBE 140 / 2017 there shall be no -1S PB on introduction of VII PC and the replacement be done enbloc w.e.f. 01-01-2016 in L1 Pay Matrix. Candidates were appointed in -1S pay scale in VI PC by CG Appt, Land Losers, Accident victim, LARSGESS based on RBE 166 / 2011 and they do not possess minimum educational qualification.

In this context it is now requested to clarify

1. Those candidates who were appointed without regular minimum qualification are to be held separately in -1S till they attain minimum qualification to give them the status of L1- Pay Matrix or simply effect the fixation in terms of RBE 140 / 2017 w e.f. the date of the letter.
2. whether or not the relaxation continues to these classes of appointees (CG, Land Losers etc.) without pay disadvantage (earlier in VI PC they were placed in -1S PB).

In terms of RBE 166 / 2011 the period spent on the -1S pay band will not be counted as service for any purpose as their regular service will start only after they are placed in the PB – 1 with GP 1800/- whether this service will now be counted if (1) above is to be followed.

In view of the above, Board are requested to kindly clarify regarding the fixation of pay in VII PC to those in -1S PB in VI PC and regarding their regular status.


(G. Sreenivasa Rao)
Chief Personnel Officer/Admn.
For General Manager