



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171/P/Policy/SCT

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:11-07-2018

आर बी ई सं/RBE No. 89 / 2018

पी बी सी सं/ PBC No: 138 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units.  
etc.,

(As per mailing list -'A')

विषय/Sub:Posting of SC/ST candidates / employees near their  
home town on initial appointment / promotions /  
transfers.

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A copy of Railway Board's letter No.2018-E(SCT)/25/5 dated  
23-05-2018 on the above subject is enclosed for information, guidance and  
necessary action.

Copy of Railway Boards letter dated 06-07-1978 and 24-12-1985  
referred therein is enclosed for reference.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

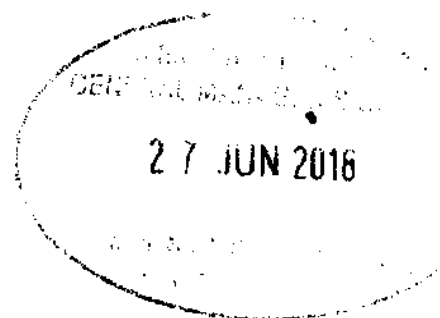
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**



No. 2018-E(SCT)I/25/10

New Delhi, dated 19.06.2018

**The General Manager (P)** *Southern. R. Chennai*  
All Indian Railways and Production Units

**Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.**

- Ref:** (i) Board's letter No. E(SCT)I/74CM15/58 dated 14.01.1975.  
(ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.  
(iii) Board's letter No. 85-E(SCT)I-43/1 dated 24.12.1985.

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Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting. SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985. may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above

*U.N. Mehta*  
(U.N. Mehta)  
Joint Director, Estt.(Res.)

Government of India  
Ministry of Transport  
Department of Railways  
(Railway Board)

RBE No. 336/35

No. 85-E(SCT)I-43/1

New Delhi, dated 24.12.85

The General Managers,  
All Indian Railways including CLW, DLW, ICF  
MTP(Railways) Calcutta and G.M.(Const.)  
Southern Railway, Bangalore  
Wheel & Axle Plant, Bangalore  
The Director General, RDSO, Lucknow  
The Chief Administrative Officer, Indian Railways, Diesel  
Component Works, Nabha Road, Patiala (147001)  
The Chairman, Railway Recruitment Board, Allahabad/Bombay/  
Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/  
Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda  
The Member Secretary/RRBs/TriVandrum/Bhopal/Bhubaneswar/  
Chandigarh/Ajmer/Ahmedabad/Ferozepur  
The Principal, Railway Staff College, Vadodra  
The Principal, Indian Railway Instt. of Signal Engg. & Telecom.,  
Secunderabad  
The Principal, Indian Railway Institute of Mechanical and  
Electrical Engineering, Jamalpur  
The Principal, Indian Railway Institute of Advanced Track  
Tech., Pune  
The Director, Rail Movement, Calcutta  
The Joint Director, Rail Movement, Mughalserai  
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay,  
Madras  
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings,  
P.H.Road, Madras-8  
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta  
The Railway Liaison Officer, New Delhi  
The General Secretary, IRCA, New Delhi  
The Addl;General Manager, Railway Electrification, Allahabad  
The Managing Director, IRCON, Palika Bhawan, Sector-XIII,  
R.K. Puram, New Delhi-110066  
The Chief Admv. Officer, COFMOW, Railway Officers Complex,  
Tilak Bridge, New Delhi-110002  
The Managing Director, Rail India Technical & Economic Services  
Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town  
on initial appointment/promotions/transfers

Ref: Board's letters No.E(SCT)70CM15/15/3  
dated 19.11.70

(ii) E(SCT)74CM15/58 dated 14.1.75  
(iii) 78-E(SCT)15/25 dated 6.7.78

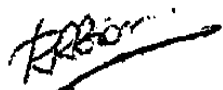
In Board's letters dated 19.11.70 and 14.1.75 referred to  
above, it was desired that the transfer of SC/ST employees  
should be confined to their native districts or adjoining

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districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

  
( R.P. BISWAS )  
Dy. Director, Estt. (SCT),  
Railway Board

(6.10)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

78E(SCT) 15/25

New Delhi,

dated 6-7-1978.

General Manager,  
Indian Railways including Production Units,

Director General,  
D.S.O., Lucknow.

Subject: Posting of SC/ST, near their home town on initial appointment.

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Reference Board's letter No. 74E(SCT) 15/58 dated 14.1.1975.

The extant instructions provide that the transfer of Sch.Castes/Sch.Tribes should, as far as practicable, be confined to their native districts.

A doubt has been raised whether the above decision would also apply to postings of Sch.Castes/Sch.Tribes at the time of initial recruitment. The Ministry of Railways therefore desire to clarify that even at the time of initial appointment, the Sch.Castes/Sch.Tribe candidates should as far as practicable, be posted nearer their home town or at a place where the administration can provide them with quarters, subject to their eligibility. These instructions would equally apply in cases of transfer on promotion provided the post is available.

Please acknowledge receipt.

(N. Anantaraman)  
Deputy Director, Establishment.

Nil.