



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)524/P/Allowances/Vol.II

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 04-07-2018

आर बी ई सं/RBE No. 15 / 2018

पी बी सी सं/ PBC No: 123 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A')

विषय/Sub : Revision of the rates of Hospital Patient Care  
Allowance (HPCA) and Patient Care Allowance  
(PCA) to Railway Employees working in Railway  
Hospitals and Health Units / Clinics – regarding.

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A copy of Railway Board letter No.E(P&A)II-2017/AL-3 dated  
30-01-2018 (RBE No. 15 /2018) on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 09-01-2008, 20-02-2013 and 14-07-2014  
referred therein have been circulated as PBC No. 5 / 2008, PBC No. 22 / 2013  
and PBC No. 116 / 2014 respectively.

संलग्न/Encl: as above

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)

S.No. PC-VII/91  
No.E(P&A)II-2017/AL-3

RBE No.15 /2018  
New Delhi, dated 30.01.2018

**The General Managers/CAOs,  
All Indian Railways & Production Units.**

Sub:-Revision of the rates of Hospital Patient Care Allowance (HPCA) and Patient Care Allowance (PCA) to Railway employees working in Railway Hospitals and Health Units/Clinics-regarding.

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Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) was introduced on the Railways in terms of Board's letter No.E(P&A)II-98/HW-6, dt. 09.01.2008 (RBE No.1/2008). Subsequently, on implementation of 6<sup>th</sup> CPC recommendations, the rates of HPCA/PCA have been revised vide Board's letter No.E(P&A)II-2013/AL-3, dt. 20.02.2013 (RBE No.15/2013) and dt. 14.07.2014 (RBE No.74/2014).

2. Consequent upon the decision taken by the Government of India on the recommendations of the 7<sup>th</sup> CPC, the President is pleased to decide that Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) shall be admissible only to existing eligible Group 'C' and 'D' (Non-Ministerial) Railway employees as per R1H3 of the newly proposed Risk and Hardship Matrix (₹4100 for level 8 and below and ₹5300 for level 9 and above).


3. **The revised rates of HPCA/PCA shall be admissible with effect from the 1<sup>st</sup> of July, 2017.**

4. The other terms and conditions regarding admissibility of HPCA/PCA as contained in Board's letter dt. 09.01.2008 (RBE No.1/2008) and subsequent letters in this regard will remain in force.

5. These orders would be subject to any modification after issue of instructions by the Nodal Ministry i.e. Ministry of Health & Family Welfare.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

7. Hindi version is enclosed.



(Salim Md. Ahmed)  
Dy. Director, E(P&A)II  
Railway Board