



दक्षिण रेलवे / **SOUTHERN RAILWAY**

NO.P(R)171/Policy/OBC

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 14-06-2018

आर बी ई सं/RBE No. 79 / 2018

पी बी सी सं/ PBC No.108 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.

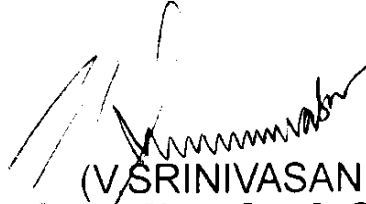
(As per mailing list -'A')

विषय/Sub: Reiteration of instructions relating to application of own  
merit in Direct Recruitment for appointment of Other  
Backward Classes (OBCs) – regarding.

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A copy of Railway Board letter No. 2018-E(SCT)/71/1 dt. 07-06-2018  
(RBE No.79 / 2018) on the above subject is enclosed for information,  
guidance and necessary action.

Railway Board's letter dated 21-08-1997 referred therein has been  
circulated as PBC No. 128/1997.

  
(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

मलग्र Encl. as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

महाप्रबंधक का कार्यालय  
GENERAL MANAGER'S OFFICE

13 JUN 2018

दक्षिण रेलवे/Southern Railway  
चेन्नई/Chennai-600 003

RBE No. 79/2018

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAYS)

No. 2018-E(SCT)I/71/1

New Delhi, Dated 07.06.2018

**The General Managers (P),** *Southern R. Chennai*  
All Zonal Railways & PUs, CORE, Allahabad/Metro Railway, Kolkata/GM, N.F. Railway(Cons), Maligaon.  
**The Director General,** RDSO/Lucknow.  
**The CAO,** DLW, Patiala  
**The Chairpersons,** All Railway Recruitment Boards.  
**The Director General,** National Academy of Indian Railways, Vadodara  
**The Directors,** IRISSET, Secunderabad/IRIMEE, Jamalpur/IRIEEN, Nasik/IRICEN, Pune and IRCAMTECH, Gwalior.  
C.A.O, COFMOW, New Delhi.  
**Secretary,** Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road, Egmore, Chennai -600008.  
**General Secretary,** IRCA, New Delhi.  
**General Secretary,** AIRF, 4 State Entry Road, New Delhi.  
**General Secretary,** NFIR, 3 Chelmsford Road, New Delhi.  
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council, 13-C, Ferozeshah Road, New Delhi.  
**General Secretary,** All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan.  
**General Secretary,** All India OBC Railway Employees Federation, Room No.48, Rail Bhawan.  
Indian Railway Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi-1.  
The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhawan, New Delhi-1  
Railway Board Class II Officers Association, Room No.521, Rail Bhawan, New Delhi-1  
Railway Board Class I Officers Association, Room No. 256-B, Railway Board, Rail Bhawan.  
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1  
The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.

**Sub: Reiteration of instructions relating to application of own merit in Direct Recruitment for appointment of Other Backward Classes (OBCs)- regarding.**

**Ref: Railway Board's letter No. 95-E(SCT)I/49/5(I) dated 21.08.1997.**

The Hon'ble Supreme Court in its judgment in the case of P.K. Sabharwal Vs. State of Punjab, had, inter-alia, observed that "the reserve category candidates can compete for the non-reserve posts and in the event of their appointment to the said posts their number cannot be added and taken into consideration for working out the percentage of reservation."

In this regard, attention is invited to Railway Board's letter No. 95-E(SCT)I/49/5(I) dated 21.08.1997 wherein it has been mentioned that persons belonging to reserved categories, who are appointed on the basis of merit and not on account of reservation are not be counted towards the reserved quota.

Contd....

It has been brought to the notice of the Railway Board by the Department of Personnel and Training (DOP&T) that above instructions are not being followed in some cases in direct recruitments to Central Government jobs and services. It is therefore, reiterated that while making Direct Recruitments, guidelines issued vide Railway Boards letter No. 95-E(SCT)I/49/5(1) dated 21.08.1997 may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

*U.N. Mehta*

(U.N. Mehta)

Joint Director Estt.(Res.)I

**Copy to:** PSO/Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, MTR, ME, MT, MRS, Secretary, DG/RPF, DG/RHS, DG/PERS.  
AM(Staff), Adv.(IR), Adv(Infra), Adv(Project), Adv(Vig.), EDE(N), EDE(RRB),  
EDE(GC), EDE, EDV(A), ED(PSU), DE(GP), DE(LL), JDF(E), DE(N)II, JDE(N),  
JDE(Rep), DDF(E)I, DDF(E)-III, DDE(LR)-I, DDE(LR)-II, DD(Sec/E),  
DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP),  
F(E)I, F(E)-II, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I,  
E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE(Spl), E(RRB), PC-III, PC-IV,  
PC-V, PC-VI & PC - VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR,  
E(D&A), Branches of Railway Board