



दक्षिण रेलवे / **SOUTHERN RAILWAY**

No.P(R)171/P/Policy/SCT

प्रधान कार्यालय Headquarters Office
कार्मिक शाखा Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 07-06-2018

पी बी सी सं / PBC No: 105 / 2018

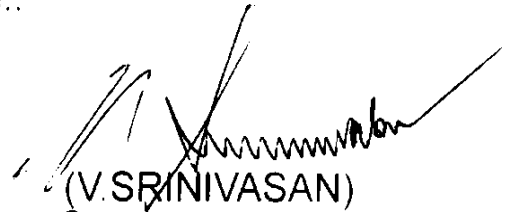
All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list - 'A')

विषय / Sub: Grant of Special Casual Leave (SCL) to office
bearers of the AISCTREA and AIOBCREF/A for
attending the Informal Meeting.

A copy of Railway Board's letter No.2017-E(SCT)/22/5 dated
23-05-2018 on the above subject is enclosed for information, guidance and
necessary action.

Railway Boards letter dated 21-09-1982 and 28-08-1997 referred
therein, a copy of which is enclosed for reference..



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**Government of India
Ministry of Railways
(Railway Board)**

28 MAY 2018

No.2017-E(SCT)/22/5

Rail Bhawan, New Delhi
Dated 23-05-2018

General Managers (P) Southern. R. Chennai
All Indian Zonal Railways/Production Units etc.

Sub: Grant of Special Casual Leave(SCL) to office bearers of the AISCSTREA and AIOBCREF/A for attending the Informal Meeting.

Ref: (1) Board's letter No. 80E(SCT)/15/1(Pt.II) dated 21.09.1982.
(2) Board's letter No. 96-E(SCT)/71/5 dated 28.08.1997.

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In terms of Board's letter 21.09.1982 and 28.08.1997, the facility of Special Casual Leave and Special Passes were granted to the office bearers of All India Scheduled Castes and Scheduled Tribes Railway Employees Association (AISCSTREA) and All India OBC Railway Employees Federation/Association (AIOBCREF/A) as and when they are required to attend the Informal Meetings at the Zonal Railways/Railway Board's level.

2. However, one of the railway has sought clarification on Special Casual Leave to be granted to office bearers of the recognized welfare Associations viz. AISCSTREA and AIOBCREF/A for attending the Informal Meeting called for by the Railway Board/Zonal or Divisional Railway Administration.

3. The matter has been examined and it has now been decided that 2 days Special Casual Leave should be granted (one day for Informal Meeting and one day prior for their internal meeting) plus the journey time to the office bearers of All India Scheduled Castes and Scheduled Tribes Railway Employees Association and All India OBC Railway Employees Federation/Association for attending the Informal Meeting as and when called for by the Administration at Railway Board/Zonal/Divisional level.

This has the approval of Competent Authority.

DA. As above


(U N Mehta)
Jt. Director Estt.(Res.)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

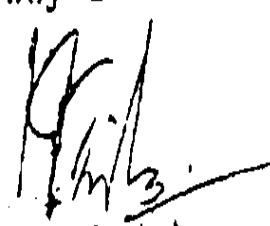
New Delhi, dated 21.9.82.

No. 00 E(SCT)/15/1 (Pt.II)

The General Managers,
All Indian Railways including CLW, DLW & ICF,
The Director General, RDSO, Lucknow,
The Railway Liaison Officer, New Delhi.
The General Secretary, IRCA, New Delhi

Sub: Grant of special casual leave and special passes to the office bearers of All India Scheduled Castes and Scheduled Tribes Railway Employees Association.

Please treat this Ministry's Confidential letter of even number dated 5.2.1982 as an open letter. In addition to what is stated in this letter, the facility of special casual leave and special passes should be granted to the office bearers of All India Scheduled Castes and Scheduled Tribes Railway Employees Association as and when they are required to attend the Informal Meetings at the Zonal Railways/Railway Board's level.


(K.K. Mirda)
Addl. Director Estt.(R)
Railway Board.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B.E. No. 116/97

No. 96-E(SCT)1/71/5

New Delhi, dt. 28.8.97

The General Managers,
All Indian Railways/Production Units (including CLW, DLW, ICF, RCF
& W&AP)/ MTP(Rlys.), Calcutta/CORE, Allahabad /GM(Const.),
N.F.Rly.

OSDs: East Coast Zone, Bhubhaneshwar/North Central Zone,
Allahabad /East Central Zone, Hazipur/ North-Western Zone,
Jaipur/ South-Western Zone, Bangalore/ West-Central Zone,
Jabalpur.

The C.A.O.:DCW, Fatiala.

The Director General, R.D.S.O., Lucknow, etc. (as per standard list)

Sub: Grant of facilities to All India OBCs Railway Employees Association.

Grant of facilities to Railway Employees Association representing OBC employees has been under consideration of the Ministry of Railways. It has been decided that one such Association in each Zonal Railway/Production Unit who fulfil the following conditions and who apply to the General Manager may be given the facilities as detailed in para 2.

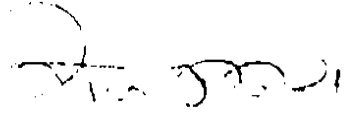
- (i) The Association should be genuine representatives of a majority of Railway employees belonging to the OBC.
- (ii) The aims and objectives of the Association should clearly bring out that it is a welfare Association of genuine OBC Railway employees and the membership should be open to all categories of OBC Railway serving employees.
- (iii) The constitution/bye-laws of the Association should provide for election by secret ballot of the office bearers at the Zonal level and the Divisional level.
- (iv) The Constitution/Bye-laws should provide that serving OBC Railway employees can only be office bearers of the Association.
- (v) It should be provided for in the bye-laws that Association will not indulge in trade union activities.
- (vi) The registered office of the Association should be at the headquarters of the Zonal Railway/Production Unit.

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2. An Association satisfying the above conditions and who apply to the General Manager of the Zonal Railway/Production Unit may be given the following facilities:

- a) The office bearers of the Association can have interview with the Liaison Officer for mitigating the grievances of the OBC Railway employees in matters regarding appointment, harassment, discrimination in providing reservation and other benefits, including concessions/relaxations to the OBC employees.
- b) Acknowledgement of communication received from the said Association.
- c) Keeping the said Association advised about the Government's policy of reservation for OBCs.
- d) Supply of establishment policy circulars/letters on policy matters of interest to OBC railway employees.
- e) Holding of informal meetings with the representatives of the Association if so desired by them not more than twice in a year at the Zonal/Production Unit/Divisional levels.
 - 1) For attending such informal meetings, the representatives of the Association not more than 20 in number may be granted Special Casual Leave and journey passes.
- g) In the informal meetings, notes of discussions may be taken but formal minutes need not be issued. However, copy of the record note of discussions may be given to the Association. In the subsequent meeting when held, the action taken on the previous note of discussions may be apprised to the Association.
- h) Not more than ² or 3 office bearers of the Association may be issued with the identity cards/gate passes where the entry is controlled by the gate pass system.

Kindly acknowledge receipt.


(Ram Prakash)
Executive Director Estt.(Res.)
Railway Board