



दक्षिण रेलवे/SOUTHERN RAILWAY

No P(R)135/P/Posts

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:07 -05-2018

आर बी ई सं/RBE No. 52 / 2018

पी बी सी सं/ PBC No: 83 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub:Revised Policy for Creation of Posts

A copy of Railway Board's letter No.E(MPP)2018/1/1 dated
04-04-2018 (RBE No. 52 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

Railway Boards letter dated 28-10-2016 referred therein has been
circulated as PBC No. 160 / 2016

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

मंलग्न/Encl: as above

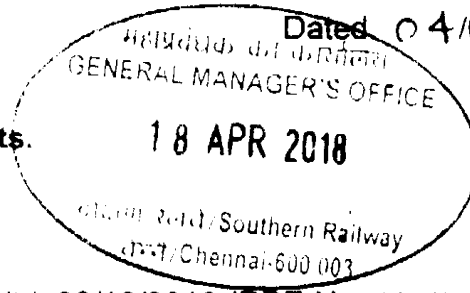
प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E(MPP)2018/1/1

The General Managers,
All Indian Railways, including Production Units.



Sub: Revised Policy for Creation of Posts.

Ref: Board's letter No. E(MPP)2010/1/67 dtd. 28/10/2016 (RBE No. 127/2016).

Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board's letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016) :

- a) GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.
- b) DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.
- c) Proposals for creations from Board's Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.
- d) Proposals for creation from Board's vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.


(Alka Arora Misra)
ED/ T& MPP
Railway Board