



दक्षिण रेलवे / SOUTHERN RAILWAY

No.P(R)30/P/CGA

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 24-04-2018

आर बी ई सं / RBE No. 51 / 2018

पी बी सी सं / PBC No.73 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units.
etc.,

(As per mailing list-'A')

Sub: Appointment on compassionate grounds – widows / wives not
having minimum educational qualification for the posts of
Level - 1.

A copy of Railway Board letter No. E(NG)/I/2017/RC-1/23 dated
06-04-2018 (RBE No.51 / 2018) on the above subject is enclosed for
information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी / नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 51/2018

No. E(NG)II/2017/RC-1/23



New Delhi, dated 06.04.2018

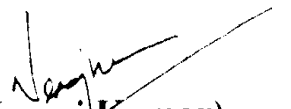
The General Manager(P)
All Indian Railways & PUs.

Sub: Appointment on compassionate grounds – widows/wives not having minimum educational qualification for the posts of Level – 1.

Pursuant to the issuance of 7th CPC recommendation, as there was no mention about the appointment of compassionate grounds for those who do not fulfil the requisite educational qualification for the posts of Level – 1, Zonal Railways have sought clarification as to what action is to be taken with regard to appointment on compassionate grounds to the widows/wives of Railway Servants who die in harness or retire on medical unfitness and do not have minimum educational qualification for the posts in Level – 1.

2. The matter was under consideration of this Ministry for quite some time. It has now been decided that in case of appointment of a widow/wife not having requisite minimum educational qualification, she will be placed in the Level – 1 of the Pay Matrix introduced on implementation of 7th CPC report, without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training.

Please acknowledge receipt.


(Neeraj Kumar)
Director Estt. (N)II,
Railway Board.