



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Genl./Vol.II

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:08-03-2018

आर बी ई सं/RBE No. 24 / 2018

पी बी सी सं/ PBC No: 35/ 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list –'A')

विषय/Sub: Filling up of the posts of Chemical & Metallurgical
Assistant (CMA) and Chemical & Metallurgical
Superintendent (CMS) – reg.

A copy of Railway Board's letter No.E(NG)-II/2004/RR-1/5 Pt.
dated 16-02-2018 (RBE No. 24/2018) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 03-09-2009 referred therein has circulated
as PBC No. 181 / 2009.

संलग्न/Encl: as above

(V. SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)

(RAILWAY BOARD)
GENERAL MANAGER'S OFFICE

16 FEB 2018

RBE No. 29/2018

No. E (NG)-II/2004/RR-1/5Pt. Chennai-New Delhi, Dated: 16.02.2018.

The General Manager (P),
All Zonal Railways/Production Units
Chairmen/Railway Recruitment Boards.

Sub: Filling up of the posts of Chemical & Metallurgical Assistant (CMA) and Chemical & Metallurgical Superintendent (CMS) – reg.

Pursuant to the merger of pre-revised grades of ₹5000-8000 and ₹5500-9000 in a single pay band i.e. PB-2 (Grade Pay: ₹4200) by 6th Pay Commission, instructions were issued vide Board's letter No. E(NG)I-2008/PM1/15 dated 3.9.2009 prescribing qualification and percentages of direct recruitment and promotion in the category of Chemical & Metallurgical Assistant (CMA) and Chemical & Metallurgical Superintendent (CMS).

2. The introduction of the element of direct recruitment in the category of CMS was under consideration of this Ministry pursuant to the issue raised by AIRF in the PNM meeting with Railway Board.

3. The matter has been examined in consultation with RDSO & Mechanical Directorate of this Ministry and it has been decided by the Board to amend Indian Railway Establishment Manual, Volume – 1 (Revised Edition - 1989) as per Advance Correction Slip No. 240 enclosed.

5. Please acknowledge receipt.


16/2/18

(Ravi Shekher)
Jt. Director Estt. (N)II
Railway Board.

INDIAN RAILWAY ESTABLISHMENT MANUAL VOLUME-1

(Revised Edition – 1989)

Chapter – 1, Section – B, Subsection-III - Recruitment and Training.

(XI) Scientific Staff – Mechanical Engineering Department – (Chemical and Metallurgical wing)

Advance Correction Slip No. 240

1. In para 168 (1) words 'Laboratory Assistants in scale Rs.975-1540' may be substituted with words '**Laboratory Assistant, Grade-III in Level-2**'
2. Substitute the following for the existing para 168(2)(i) & (ii):
 - (i) Educational Qualification : 12th (+2 stage) with Science or equivalent from a recognized Board/University.
 - (ii) Age: Between 18 to 27 years.

(**Authority:** Railway Board's letter No. E(NG)II/2012/RR-1/15 dated 3.9.2009 under RBE No.161/2015)

3. Note below para 168(2) stands deleted.
4. A new para 168(2)(iii) may be added as under:
"Para 168(2)(iii): Higher grade posts available to Laboratory Assistant, Grade-III in Level-2 in the normal channel of promotion are as under:

**Laboratory Assistant, Grade-II
(Level-4)**

**Laboratory Assistant, Grade-I
(Level-5)**

(**Authority:** Railway Board's letter No. E(NG)I/2008/PM- 1/16/Pt.A dated 18.03.2015 under RBE No.21/2009)

5. Substitute the following for the existing Para 168 (3) & (4) :

"Para 168 (3) : The posts in the next higher grade of **Chemical & Metallurgical Assistant (CMA)** in Level-6 of the 7th CPC pay Matrix will be filled as under:

- (i) 66-2/3% by direct recruitment from open market through the Railway Recruitment Boards; and
- (ii) 33-1/3% by promotion of Lab.Asstt, Gr.I in Level-5 possessing the qualification for direct recruitment relaxable to 12th (+2 stage) with Science or equivalent from a recognized Board/University.

1/11

- (iii) Qualification etc. for direct recruitment to the Category CMA is as under:
- (a) Educational Qualification: Bachelors Degree in Science with Physics & Chemistry with minimum of 45% marks.
 - (b) Age: Between 18 and 30 years.
 - (c) Training : One year.
 - (d) Stipend: Rs.35400/-."

(Authority: Railway Board's letter No. E (NG)-II/2004/RR-1/5 Pt. dated 16.02.2018 and PC-V/2016/PS/1(Stipend) dated 02.02.2017)

6. Substitute the following for the existing para 168(4)(iv):

Para 168 (4) : The posts in the next higher grade of **Chemical & Metallurgical Superintendent (CMS)** in Level-7 of the 7th CPC pay Matrix will be filled as under:

- (i) 50% by direct recruitment through the Railway Recruitment Boards; and
- (ii) 50% by promotion of CMA in Level-6. Out of this 33% will be filled through LDCE from the serving employees having educational qualification of Bachelors Degree in Science with Physics & Chemistry with minimum of 45% marks and remaining 17% will be filled from the serving employees in the grade of CMA on the basis of Seniority cum suitability

(iii) Qualification etc. for direct recruitment to the Category CMS is as under:-

- (a) Educational Qualification: Degree in Metallurgy/Chemical Engineering or MSc degree in Chemistry/Applied Chemistry.
- (b) Age: Between 22 and 32 years.
- (c) Training : One year.
- (d) Stipend: Rs.44900/-."

NOTE: "For promotee CMA (33-1/3% quota) & CMS (33% and 17% quota), appropriate orientation training to be decided by the concerned departmental officers".

(Authority: Railway Board's letter No. E (NG)-II/2004/RR-1/5 Pt. dated 16.02.2018 and PC-V/2016/PS/1(Stipend) dated 02.02.2017)

h