



दक्षिण रेलवे/ **SOUTHERN RAILWAY**

No.P(R)300/Membership Fee

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/ Chennai - 600 003  
दि./ Dated:28-02-2018

आर बी ई सं/RBE No. 01 / 2018

पी बी सी सं/ PBC No: 30 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub:Eligibility for taking membership of Professional Institutes /  
Societies and reimbursement of membership fee –  
Clarification thereof.

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A copy of Railway Board's letter No. E(G)2017 FE-1/2 dated  
06-01-2018 (RBE No. 01/2018) on the above subject is enclosed for  
information, guidance and necessary action.

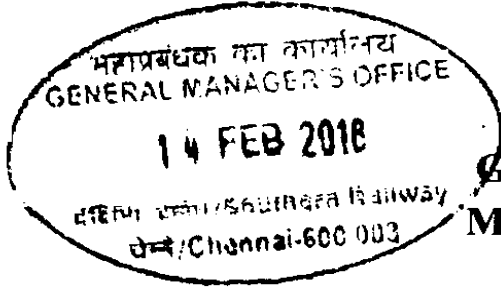
Railway Board's letter dated 21-08-2012 referred therein has circulated  
as PBC No. 129 of 2012. Extract of Railway Board's letter dated 05-05-1999,  
10-08-2000, 16-09-2004 and 12-12-2005 referred therein is enclosed for  
reference.

मंलग्न/Encl: as above

(V SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR



**RBE No. 01/18**

**Government of India  
Ministry of Railways  
Railway Board.**

**No. E(G) 2017 FE-1/2**

**New Delhi Dt. 06.01.2018**

**The General Managers,  
All Indian Railways/ Production Units.  
(As per standard list)**

**Sub:** Eligibility for taking membership of Professional Institutes/Societies and reimbursement of membership fee- Clarification thereof.

**Ref:** Board's letter i) E(G) 99 FE1-1 Dt. 5.5.99  
ii) E(G) 99 FE1-1 Dt. 10.8.2000  
iii) E(G) 2004 FE1-5 Dt. 16.9.2004  
iv) E(G) 2005 FE1-2 dt. 12.12.05.  
v) No. E(G) 2012/FE/1/3 (SOP) Dt. 21.8.2012.

Railway Enquiry Committee 1978 has recommended that encouragement should be given to all officers and Supervisors to take up membership of technical and professional institutions in the country as well as abroad and membership fee will be reimbursed.

The said recommendations have been accepted by Railway Board. The facility of 90% reimbursement of membership fee of professional institutes, has been under continuous review by Railway Board. Supervisors have also been brought under the ambit of the scheme with the objective of creating better human resource by way of encouraging self learning and development.

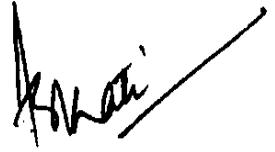
Board vide the above referred letters has specified eligibility, terms and conditions for Railway officials for the purpose of taking membership and availing reimbursement to the tune of 90% of the membership fee.

Clarifications have been sought as to whether the Officers and Supervisors who have taken membership of professional institutions at the fag end of their career can avail reimbursement of membership fee as the same is available to Railway employees in service, so as to enhance their professional/technical abilities for the benefit of the Railways.

P.T.O

The issue has been considered by the Board and it has been decided that no claim for reimbursement of membership whether for new or renewal shall be allowed if the claim pertains to the last year of the service of the official.

Please acknowledge receipt.



**(Dr. Anand S. Khati)**  
**Exe. Director Estt.(G)**

No. E(G) 2017 FE-1/2

New Delhi Dt. 06.01.2018

This issues with the concurrence of Finance Directorate of the Ministry of Railways.

**R.B.E. No. 213/2005**

**Subject :** Recommendation No. 67 of the Railway Accident Enquiry Committee, 1978 (Sikri Committee) – 90% re-imbusement of membership fee in respect of recognized professional Institutions/Societies.

**Reference :** Railway Board's letter No. E(G)2004 FE1-5, dated 16.9.2004 (*Bahri's 204/2004, P. 226*). [No. E(G)2005 FE1-2, dated 12.12.2005.]

As per extant instructions Railway officers and Sr. Supervisors are permitted 90% reimbursement of annual/life membership fee in respect of taking up membership of professional Institutions/Societies. Railway Board have recognized professional Institutions/Societies from different disciplines for this purpose.

In the course of examination of proposals for 90% reimbursement of membership fee received from Railway Units, it has come to notice that Railway officers are also claiming the amount paid towards Registration Fee, Admission Fee, etc., along with the annual/life membership fee. In this regard it is clarified that 90% reimbursement is admissible only in respect of annual/life membership fee and no reimbursement is admissible in respect of the amount other than membership fee like Registration Fee, Admission Fee, etc.

This issues with the concurrence of Finance Directorate of the Ministry of Railways.

**1978 (Sikri Committee) – 90% re-imbusement of membership fee in respect of recognized professional Institutions/Societies.**

[No. E(G)2004 FE1-5, 16.9.2004.]

As per extant instructions officers of the rank of JA grade and above are permitted to take up membership of a maximum of five professional Institutions/Societies of which not more than two can be International Institutions. Officers below the level of JA grade upto Sr. Supervisors in the grade of Rs. 2,375-3,500 (RPS) and Rs. 2,000-3,500 (RPS) have been allowed to take up membership of two professional Institutions/Societies of which not more than one can be international. They can claim 90% re-imbusement in respect thereof. General Managers have been delegated powers to make 90% re-imbusement in favour of the officers only in respect of one Institution and for any re-imbusement for the second Institution onwards prior approval of Railway Board is necessary for which Railways are required to send proposals to Railway Board.

Railway Board have further reviewed the scheme and it has been decided that General Managers may make 90% re-imbusement of membership fee to Officers of JA grade and above in respect of membership of professional Institutions/Societies (recognized by Railway Board for the purpose of 90% re-imbusement of membership fee) upto a maximum of three Institutions/Societies, of which one can be international.

Similarly in respect of officers below the level of JA grade upto Sr. Supervisors, in grade of Rs. 7,450-11,500 (RSRP) and Rs. 6,500-10,500 (RSRP), the General Managers may make 90% re-imbusement in respect of two Institutions/Societies including one International Institution, of which they are allowed to take membership.

In case of any Officer/Supervisor wishing to take up membership beyond the limits laid down above, prior approval of the Board would be necessary for which, in deserving cases, the Railways/Units may send proposals to Railway Board in consultation with their FA&CAO along with General Manager's recommendation.

This issues with the concurrence of Finance Directorate of the Ministry of Railways.

R.B.E. No. 95/2000

**Subject : Recommendation No. 67 of the Railway Accidents Enquiry Committee, 1978 (Sikri Committee)—Implementation of.**

[No.E(G)99 FEI-I, dated 10.8.2000]

In order to give encouragement to Officers and Supervisors to take up Membership of technical and professional national/international institutions in improving their technical/professional competence, as recommended in Para 67 of Railway Accident Enquiry Committee 1978, Board after accepting this recommendation issued instructions for allowing reimbursement of 90% of membership/subscription fee to Railway Officers for becoming members of professional institutions societies recognised by the Board for the purpose.

Initially only Officers of the rank of Principal HODs were permitted 90% reimbursement of membership fee of one national/international institute. Thereafter, in 1988 the benefit of the scheme/facility was extended to Officers of the rank of JA grade and above. In 1993, the scheme was further liberalized and officers in Sr. and Jr. Scale and Sr. Supervisors in grade Rs. 2375-3500 (RPS) and Rs. 2000-3200 (RPS) were also brought under the ambit of the scheme.

Keeping in view the fast pace of technological advancement in all areas following the process of liberalization/globalisation of country's economy and the IT revolution, Board reviewed the policy in 1999 and allowed Officers in JA Grade and above, the facilities of such reimbursement upto the maximum of 5 national international institutions/societies

including maximum 2 international institutions vide Board's letter No. E(G)99FEI-1 dated 5.5.1999 (*Bahri's 92/99, p. 93*).

On further review, Ministry of Railways have in partial modification of Board's letter No. E(G)93 FEI-1 dated 24.8.93 (*Bahri's 126/93, p. 225*) have decided that individual request from Sr. Scale, Jr. Scale Officers and Sr. Subordinates in the grade of Rs. 2375-3500 (RPS) and Rs. 2000-3200 (RPS) may be considered for allowing 90% reimbursement of Membership fee in respect of two national/international institutions /societies in deserving cases of which not more than one will be international institution. In respect of 90% reimbursement for second institution, Board's prior approval would be required.

This issues with the concurrence of the Finance Directorate of Ministry of Railways.

in the revised scale.

R.B.E. No. 92/99

*Subject* : Recommendation No. 67 of the Railway Accident Enquiry Committee, 1978 (Sikri Committee) - Implementation of.

[No. E(G)99 FE1/1, dated 5.5.99]

Further to their letter of even number dated 19.3.99 (R.B.E. 54/99), the Board have, in partial modification of contents thereof, decided that out of membership of five national/international institutions/societies recognised for the purpose of 90% reimbursement of



