



दक्षिण रेलवे / **SOUTHERN RAILWAY**

NO.P(PC)524/P/ VII-PC/ Vol.II.

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 26-02-2018

रि. बी ई सं / RBE No. 28 / 2018

पी बी सी सं / PBC No.27 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc..

(As per mailing list-'A')

Sub: Revision in cadre structure and staffing pattern due to merger
of three categories of posts in the Commercial Department over
Indian Railways-viz. Ticket Checking TC, Commercial Clerk (CC),
and Enquiry-cum-Reservation-Clerk (ECRC) .

A copy of Railway Board letter No. E(NG)I-2016/PMI/12(pt) dated
22-02-2018 (RBE No.28/ 2018) on the above subject is enclosed for
information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी / नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

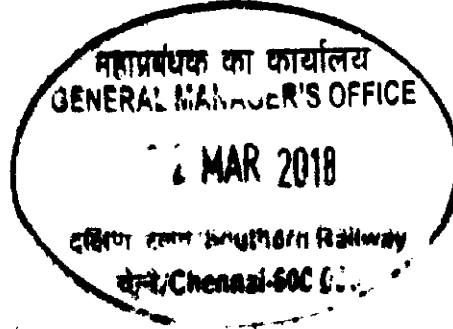
संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No.E(NG)I-2016/PM1/12(pt)

The General Manager(P)
All Indian railways & PUs
(as per standard list)



New Delhi, dated: 22 .02.2018

Sub: Revision in cadre structure and staffing pattern due to merger of three categories of posts in the Commercial Department over Indian Railways- viz. Ticket Checking (TC), Commercial Clerk (CC), and Enquiry-cum - Reservation – Clerk (ECRC).

The 7th CPCs' recommendations pertaining to the Commercial Department staff of the Railways are contained in Para 11.40.64 to 11.40.70 of their Report.

Upgradation of posts proposed from erstwhile GP 1900 to GP 2000, and from erstwhile GP2400 to GP 2800 have already been notified for implementation vide Annexure-B of Railway Board's communication No. PC-VII /2016/RSRP/2 dated 02.08.2016 (RBE No 93/2016). Recommendations regarding the merger of posts in the three categories of TC, CC and ECRC have been under consideration in Board's office. After consultation with both recognized staff Federations (AIRF and NFIR) and with the concerned Directorates in the Railway Board, it has now been decided to implement the merger into a unified category of 'Commercial and Ticketing Staff' in a phased manner. Details of the cadre structure/AVC, staffing pattern and norms of appointment/selection for this unified category are tabulated in the Annexure to this letter.

2. The following modalities may be adopted while switching over to the unified cadre structure detailed in the accompanying Annexure:

2.1 Merger of the three categories will follow a graded approach. In first phase, the Ticket Checking category as a whole, with all its existing incumbents, will continue as a separate category with its existing cadre structure and staffing pattern, while the existing staff working in the categories of CC and ECRCs may be merged. The merged categories of CC and ECRC will accordingly have a four tier structure of posts and functional designation, as below

- i) **Commercial-cum Reservation Clerk** in Level-3 (entry level)
- ii) **Senior Commercial-cum – Reservation Clerk** in Level-5 consisting of merged posts currently designated as Senior Commercial Clerk and Enquiry-cum-Reservation Clerk that are in Level-5
- iii) **Chief Commercial –cum-Reservation Clerk** in Level-6 consisting of merged posts currently designated as Head Commercial Clerk and Enquiry-cum-Reservation Supervisor that are in Level-6
- iv) **Commercial Superintendent** in Level-7 consisting of merged posts currently designated as Chief Booking Supervisor and Chief Enquiry-cum- Reservation Supervisor that are in Level-7

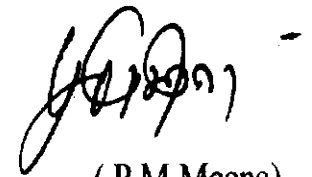
2.2 In the second phase of the merger, all future recruitments to the relevant category(ies) will be in the unified cadre structure merging Ticket Checking category also with the cadre of CC & ECRC. The final unified cadre structure with designation of posts, staffing pattern and norms for appointment will be as detailed in accompanying Annexure.

2.3 As merger progresses from the first phase (Para in 2.1 above) to the second phase (Para in 2.2 above), nomenclature(s) of posts will also change correspondingly.

3. 10 + 2 minimum entry qualification has been prescribed for entry into Level-3 of the Ticket Collectors/ Commercial Clerks categories, as may be seen in the accompanying Annexure. It is clarified that this stipulation (of 10 + 2 minimum qualification) will not apply to existing regular staff against promotional intake.

4. Usual rules/principles will apply while determining inter se seniority in the merged categories.

5. Revised training modules necessitated due to the merger above will be prepared and notified separately by the concerned Directorate.....



(P.M.Meena)

Dy. Director-II/Estt.(NG)I

Please acknowledge receipt.

Annexure to letter Railway Board's letter No. E(NG)I/2016/PM1/12
dated : 22.02.2018 (RBE No. 28/2018)

S. No.	Name of post	Mode of appointment	Classification	Level and Revised Pay Structure	Qualification / Training / Age	Grade wise %age distribution of the total merged and unified Cadre
1.	Commercial-cum-ticket Clerk (erstwhile PB-1 Rs.5200-20200, G.P. Rs.1900/2000) (The posts operate in erstwhile G.P. 2000 now, as post in G.P. Rs.1900 has been upgraded to G.P. Rs.2000).	50% by DR 33-1/3% by General Selection (T&C Staff in erstwhile G.P.Rs.1800) 16-2/3% by LDCE	Recruitment General Selection Selection	<u>Level-3</u> Rs.21700-69100	DR qualification - 12 th (+2 stage) or its equivalent examination with not less than 50% Marks in the aggregate. 50% is not to be insisted upon in case of SC/ST/Ex-Servicemen Proper training will have to be imparted to the employees as per present requirement. Age limet for DR 18-27 years	11%
2.	Sr. Commercial-cum-ticket Clerks (erstwhile PB-1, Rs.5200-20200, G.P. Rs.2800) (The posts operate in erstwhile GP 2800 now, as post in GP Rs.2400 has been upgraded to G.P. Rs.2800).	50% DR by 50% by Promotion.	Recruitment Non-Selection	<u>Level-5</u> Rs.29200-92300	DR qualification - A University Degree or its equivalent Age limet for DR- 18-30 years Proper training will have to be imparted to the employees as per present requirement.	22%
3.	Chief Commercial-cum-ticket Clerk (erstwhile PB-2, Rs.9300-34800, G.P. Rs.4200)	Promotion	Selection	<u>Level-6</u> Rs.35400-112400	Proper training will have to be imparted to the employees as per present requirement.	47%
4.	Commercial Superintendent (erstwhile PB-2, Rs.9300-34800, G.P. Rs.4600)	Promotion	Non-Selection	<u>Level-7</u> Rs.44900-142400	Proper training will have to be imparted to the employees as per present requirement.	20%