



दक्षिण रेलवे/ **SOUTHERN RAILWAY**

No.P(R)64/P/OTA

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 07-02-2018

आर बी ई सं/RBE No. 175 / 2017

पी बी सी सं/ PBC No: 5 / 2018

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc ,

(As per mailing list -'A')

विषय/Sub: Grant of Overtime Allowance (OTA) to Railway employees
consequent upon revision of pay scales and allowances.

A copy of Railway Board's letter No.PC-V/2017/A/OTA/1 dated
28-11-2017 (RBE No. 175/2017) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 20-05-2011 referred therein has been
circulated as PBC No. 68 of 2011.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

S No. PC-VII/74
No. PC-V/2017/A/OTA/1

RBE No.175/2017
New Delhi, dated 28.11.2017

The General Managers
All Indian Railways and
Production Units.
(as per mailing list)

Sub: Grant of Overtime Allowance (OTA) to Railway employees consequent upon revision of pay scales and allowances.

Ref: Board's letter No. PC-V/2008/A/O/3(OTA) dated 17-02-2010 (RBE No. 29/2010) and dated 20-5-2011 (RBE No.72/2011) 86/11

1 Pursuant to the recommendations of the Seventh Central Pay Commission, the issue of revision of OTA has been under consideration and in partial modification of the Board's earlier orders on the subject it has been decided by the Board that the Railway employees who are governed by the Statutory Acts/Rules viz. The Factories Act, 1948 and Railway Servants (Hours of Work and period of Rest) Rules, 2005 and who have opted for the revised Pay Matrix in terms of Railway Services (Revised Pay) Rules, 2016 may be granted OTA, on the basis of their emoluments in the revised scales of pay.

2 The emoluments for the purpose of computation of rates of OTA will comprise the following

(a) **Railway employees governed by The Factories Act, 1948:-**

- Revised rates of pay
- DA
- HRA
- Transport Allowance
- Cash equivalent of the advantage accruing through the concessional sale to workers of foodgrains and other articles as the workers, for the time being may be entitled to (excluding wages for Overtime work or Bonus)

(b) **Railway employees governed by Railway Servants (Hours of Work and period of Rest) Rules, 2005:-**

- All the items as shown in (a) above except House Rent Allowance

(c) **Railway employees governed by rules Under Departmental Overtime**

(i) Employees working in Loco Sheds and C & W Depot

- All the items as shown in (a) above except House Rent Allowance

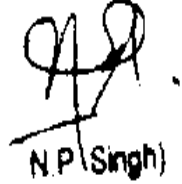
(ii) Other Railway employees governed under Departmental Orders

- Revised rates of pay
- Dearness Allowance

3 The revised rates of Overtime Allowance shall be effective from 01-7-2017.

4 This issues with the concurrence of the Finance Directorate of the Ministry of Railways

5 Hindi version is enclosed

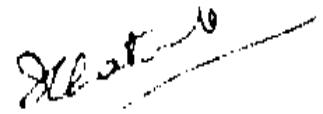


N.P. Singh
Deputy Director Pay Commission-V
Railway Board

New Delhi, dated 28 11 2017

No. PC-V/2017/AJOTA/1

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways),
New Delhi.



for Financial Commissioner, Railways

New Delhi, dated 28 11 2017

No. PC-V/2017/AJOTA/1