



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)69/P/Vol.IV

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:21-12-2017

**पी वी सी सं/ PBC No: 227 / 2017**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A')

विषय/Sub:Admissibility of pay / stipend and other allowances as  
ALKM/TA etc., to the Running Staff selected under GDCE  
for the post of JE's .

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A copy of Railway Board's letter No. E(P&A)II-2017/RS-07 dated  
20-12-2017 on the above subject is enclosed for information, guidance and  
necessary action.

Railway Board's letter dated 17-04-2006 referred therein has been  
circulated as PBC No. 72/2006.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/निवम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**भारत सरकार GOVERNMENT OF INDIA**  
**रेल मंत्रालय MINISTRY OF RAILWAYS**  
**(रेलवे बोर्ड RAILWAY BOARD)**

No. E(P&A)II-2017/RS-07

New Delhi, dated: 20.12.2017

**The General Manager (P),**  
**Southern Railway,**  
**Chennai.**

**Sub:- Admissibility of pay/stipend and other allowances such as ALKM/TA etc. to the Running Staff selected under GDCE for the post of JEs.**

**Ref: Railway letter No. P(S) 353/IV/PGI Dn. Court Cases dated 29-08-2016 & 23-02-2017.**

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Southern Railway had sought clarification whether running staff, on selection to a non-running post under GDCE and who had opted for drawing of pay and allowances in accordance to paragraph 2(c)(i) of Board's letter no. PC-IV/2006/Misc./5 dt. 17.04.2006 would be eligible for payment of 30% pay element or not.

2. The issue has been considered in Board's office and it is clarified that a running staff on selection to a non-running post under GDCE and who has opted for drawing of pay and allowances in accordance to paragraph 2(c)(i) of Board's letter No. PC-IV/2006/Misc./5 dated 17-04-2006 would not be eligible for reckoning of 30% pay element for any purpose due to the following reasons :

(i) Such apprentices are no longer running staff as they discontinue performing running duties. A decision has already been taken vide Board's letter no. E(P&A)II-2004/RS-28 dt. 15.09.2006 for not reckoning of pay element for pay fixation to the running staff who voluntarily opt for selection against the vacancies under the GDCE scheme, therefore the pay element cannot be considered for reckoning for any other benefit.

(ii) Paragraph 2(c)(i) of Board's letter no. PC-IV/2006/Misc./5 dt. 17.04.2006 (RBE No. 48/2006) provides for admissibility of all the allowances and privileges (including TA/DA and PLB) on the basis of their substantive cadre pay of the post held before being sent on training as per the provisions of relevant rules. However, pay element is not a part of substantive pay as defined in Rule 1309 of the Indian Railway Establishment Code Volume II.

3. Further, it is clarified that the apprentices are no longer running staff and they will therefore be eligible for TA/DA as per Rule 1685 & 1686 of IREC-Vol.II/2005 admissible as in the case of other apprentices selected from amongst serving Railway employees.



(Salim Md. Ahmed)  
Deputy Director, E(P&A)-II  
Railway Board

**Copy to : GM(P) all Indian zonal railways except SR.**