



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)553/P/Ed.Qlfr/Vol.II

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 19-12-2017

**आर बी ई सं/RBE No. 195 / 2017**

**पी बी सी सं/ PBC No.222 / 2017**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )


विषय/Sub: Minimum educational qualification for appointment in  
Level-1, of the pay matrix of 7<sup>th</sup> CPC on compassionate  
grounds.

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A copy of Railway Board's letter No.E(NG)II/2016/RR-1/12(3192238)  
dated 18-12-2017 (RBE No. 195 / 2017) on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 27-07-2017 and 11-12-2017 referred  
therein has been circulated as PBC No. 111 / 2017 and PBC No. 221 /  
2017 respectively.

मंलग्न/Encl: as above

  
(V.Srinivasan)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

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**RBE No.195/2017**

**No. E(NG)II/2016/RR-1/12 (3192238)**

**New Delhi, dated 18.12.2017**

**The General Manager (P),  
All Zonal Railways/Production Units,  
(As per standard mailing list).**

**Sub: Minimum educational qualification for appointment in Level-1 of the pay matrix of 7<sup>th</sup> CPC on compassionate grounds.-**

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Attention is invited to instructions issued vide this Ministry's letter under RBE No.73/2017 dated 27.07.2017 and RBE No. 192/2017 dated 11.12.2017, laying down minimum educational qualification for recruitment of staff from open market to posts in Level-1 of the pay matrix of 7<sup>th</sup> CPC (earlier Grade Pay ` 1800/-), through all modes, against direct recruitment quota in various departments. Since, appointment on compassionate grounds are made against direct recruitment quota vacancies, the qualification prescribed for posts against direct recruitment quota are equally applicable for considering appointment on compassionate grounds.

The matter has been reviewed, owing to difficulty being faced, in appointment of candidates on compassionate grounds, it has been decided that such candidates who have passed 10<sup>th</sup> standard but is not in possession of technical qualification i.e. National apprenticeship Certificate(NAC) granted by NCVT or ITI or courses/ Trade Diploma, the prescribed qualification for technical and commercial (catering) departments, viz., Civil Engineering, Mechanical, Electrical, S&T Departments and Commercial Catering Level-I, may also be considered for appointment, providing them on job training for a period of six months.

**Please acknowledge receipt.**

  
**(Neeraj Kumar)  
Director Estt.(N)-II  
Railway Board**