



SOUTHERN RAILWAY

SR-TPJ0PERS(EST)/6/2022

Divisional Office,
Personnel Branch,
Tiruchchirappalli.
Dt. :18.12.2025.

NOTIFICATION

Sub: Engagement of Ex-Servicemen on contract basis in
Operating Department as Gateman in Traffic Level
Crossing gates over TPJ Division.

Ref: PCPO/MAS letter No. P(RT)135/I/1/TMR/Misc/Vol.III
Dated: 18/11/2025

It is proposed to engage Ex-Servicemen on contract basis to work as Gateman in Traffic Level Crossing gates over Tiruchchirappalli Division. Accordingly, applications in the prescribed format (**Annexure-A**) from interested Ex-Servicemen are called for the engagement of Gateman in Operating Department in Traffic Level Crossing Gates over TPJ Division, Southern Railway who fulfil all the following eligibility conditions.

Number of Ex-Servicemen proposed for engagement is **91**

Eligibility conditions as on the date of notification:

General:

1. Ex-Servicemen who are discharged after completion of 15 years service from Military service and possess Discharge certificate, Ex-Serviceman identity card and Pension Payment Order [PPO].
2. Retired personnel (after completion of 15 years of service) from Central Armed Police Forces viz., BSF, CRPF, CISF, ITBP, SSB are eligible to apply.

Age:

Ex-Serviceman should not have completed 55 years of age as on date of notification issued.

Educational qualification:

Minimum educational qualification is X Standard Pass (SSLC/Equivalent Army Education).

Medical Standard:

Those selected for engagement as Gateman will have to undergo required medical examination in AYE THREE medical classification.

Training:

Ex-Servicemen found medically fit in the requisite medical classification will be imparted necessary training (theory and practical) for a period which will be determined by Railways before their actual engagement. No payment will be made for the period of training and the Ex-Servicemen have to make their own arrangements for travel to the training place, stay/accommodation, etc.,

Place of posting:

Ex-Servicemen who are found suitable will be engaged as Gateman in Traffic Level Crossing gates on contract basis and posted over Tiruchchirappalli Division as per availability of vacancies.

Certificates and Documents to be submitted:

Filled-in application form (enclosed in **Annexure 'A'**) and self-attested copies of

1. Aadhar Card
2. Ex-Servicemen Identity Card
3. Discharger Certificate
4. PAN Card
5. Pension Payment Order (PPO)
6. Bank Pass Book First Page with IFSC code
7. Educational Qualifications (only passed Matric/X standard SSLC or Equivalent Certificate)

Other conditions of engagement:

- a) After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex-Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non-judicial stamp paper to the value of Rs.100/- in the required format before their actual engagement for working.
- b) The contract of engagement is up to **31.12.2027** and further extension is subject to approval of Railway Board (or) joining of regular employees whichever is earlier.
- c) The administration will be at liberty to terminate the services of the deployed personnel without prior notice, in case their performance is found to be not satisfactory.
- d) Ex-servicemen who are found suitable will be engaged as Gateman in Traffic Level Crossing gates on contract basis over Tiruchchirappalli Division. Only those who are willing for posting any where in Tiruchchirappalli division need to apply. The screening committee will also determine the place of posting. No request for change of place will be entertained after posting.
- e) The contract may be terminated by either side by giving 15 days notice. The performance monitoring of contractual appointees will be done on regular basis and those who are

unable to discharge the duties or who fail to perform as per expectations of the administration may be given 15 days notice and their contract shall be terminated. However, when contract staff is found to be mentally or physically incapacitated and in case of gross negligence/misconduct/misbehaviour/irregularities, the engagement contract may be terminated with immediate effect.

- f) In case of absence for duty, proportionate amount of pay will be deducted. If full time contract Ex-servicemen are on unauthorized absence beyond 3 days, their engagement will automatically be terminated.
- g) The Ex-serviceman who are engaged, shall not be entitled for Railway Quarters and Privilege or Complementary Pass etc.
- h) Duty Pass may be provided for stretch of the journey involved on duty. They may be entitled to II Class-A Duty pass.
- i) The contractual staff may be permitted weekly off and National Holidays. However, they may be called for duty on any day including National Holidays for which Compensatory Rest may be given later.
- j) The engagement will be restricted to the number of vacancies available.
- k) Working hours will be 12 hours per day or 08 hours per day depending upon the Level Crossing Gates they are posted.
- l) Ex-Servicemen must wear uniform and other gear prescribed by the Railways.
- m) The engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.

Emoluments and facilities:

- a) Ex-Servicemen deployed as Gateman on contract basis will receive the remuneration on monthly basis comprising of Basic Pay (₹18,000), Dearness Allowance, Transportation Allowance, House Rent Allowance as admissible. Dress allowance will be provided in addition. Statutory recoveries will be applicable on the above.
- b) They may be paid Daily Allowance when on Tour as admissible at the specified rate per day.
- c) Ex-Servicemen deployed as Gateman on contract basis shall be entitled to 10 days casual leave per year during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made.

Gateman duties in brief:

The deployed trained Gateman will work as per the Railway Act and perform duties as prescribed in Indian Railways Permanent Way Manual. Ex-Servicemen deployed as Gateman are required to work as Gateman at Level Crossing gates situated on Railway tracks over Tiruchchirappalli Division in Southern Railway. The duties in brief are given in **Annexure-B**.

Last date to Apply

Ex-Serviceman who wishes to be deployed as Gateman on contract basis on accepting all the terms and conditions laid above and agreeing to perform the Gateman duties as stipulated are advised to submit their applications in the prescribed format (**Annexure-A**) from the date of this notification on or before **31.12.2025** to **Sr. Divisional Personnel Officer, Southern Railway, Tiruchchirappalli Division, Tiruchchirappalli. Pincode-620001**. Applications received after the last date will not be considered.

Applications with enclosures are to be sent by post with superscription in the cover as “Engagement of Ex-Serviceman in Operating Department on contract basis”

It is brought to the notice of the applicants that this engagement on contract basis will not confer any right to claim for absorption or for permanent posting in Railways.

Enclosure:

1. Annexure A: Application Form and
2. Annexure B: Duties of Gateman in brief.

Place :: Tiruchchirappalli.
Date :: 18.12.2025.

Digitally Signed by
Kottaisamy T
Date: 18-12-2025 16:26:14
Reason: Approved
(T. KOTTAISAMY)

Assistant Personnel Officer/Traffic
for Sr. Divisional Personnel Officer/TPJ

Copy to-

All Supervisors/TPJ Dn.
All Employment Offices in TPJ Division area.
All Ex-Serviceman Associations in TPJ Division area.

ANNEXURE – A**APPLICATION FOR ENGAGEMENT OF EX-SERVICEMAN AS GATEMAN ON
CONTRACT BASIS IN OPERATING DEPT OF TIRUCHCHIRAPPALLI DN**

(To be submitted in good quality A-4 size plain white paper using one side only)

[Sr.DPO/TPJ Notification SR-TPJOPERS(EST)/6/2022 dated 18.12.2025]

| | | | | | | | | | | | | | | |
|----|--|---------------------|--|----|--|-------------------|----|--|--|---------------|--------|------|--|--|
| 1 | NAME | | | | | | | | | | | | | Affix recent passport size photo (Self attested) |
| 2 | Father name | | | | | | | | | | | | | |
| 3 | Aadhaar Number | | | | | | | | | | | | | |
| 4 | PAN (Permanent Account Number) | | | | | | | | | | | | | |
| 5 | Date of birth | | | -- | | | -- | | | | | | | |
| 6 | Date of attaining 55 years | | | -- | | | -- | | | | | | | |
| 7 | Educational qualification (Passed qualification only) | | | | | | | | | | | | | |
| 8 | Indicate the service (Army/Navy/Air Force) | | | | | | | | | | | | | |
| 9 | Rank in Military service | | | | | | | | | | | | | |
| 10 | Military service number | | | | | | | | | | | | | |
| 11 | Date of enrolment | Date of attestation | | | | Date of discharge | | | | Total service | | | | |
| | | | | | | | | | | Years | Months | Days | | |
| 12 | Reasons for discharge | | | | | | | | | | | | | |
| 13 | Ex Serviceman ID card No. | | | | | | | | | | | | | |
| 14 | Pension Payment Order No. | | | | | | | | | | | | | |
| 15 | Physical identification marks | | | | | | | | | | | | | |
| | a) | | | | | | | | | | | | | |
| | b) | | | | | | | | | | | | | |
| 16 | Permanent Address and address for communication | | | | | | | | | | | | | |
| | | Pincode :: | | | | | | | | | | | | |
| 17 | Mobile number | | | | | | | | | | | | | |

DECLARATION

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman at Level Crossing Gates and I agree for my engagement as per the terms specified. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.

Encl : Copies of Aadhaar, Pan, EXSM ID card, Educational Qualification
certificate Discharge certificate and Bank Passbook.

Place ::

Date ::

Signature of the applicant

SOUTHERN RAILWAY

[Sr. DPO/TPJ Notification SR-TPJOPERS(EST)/6/2022 dated 18.12.2025]

DUTIES OF GATEMAN:

1. GATEMAN shall ensure that red banner flag/red light is place across the track during emergencies or obstruction on track.
2. He shall ensure that gate lamps of all gate signals are lighted and kept burning continuously.
3. He shall perform his duties strictly according to the duty roster and shall not leave the gate unless reliever arrives and takes charge of it. However, if it is necessary to leave the gate in an emergency, he must lower & secure the lifting barriers against road traffic, inform SM, before leaving the gate.
4. He shall observe all passing trains and be prepared to take such action as may be necessary to ensure safety of trains.
5. He shall watch all passing trains and keep a sharp look out for any unusual like hot axle, hanging chains, hanging battery, any vehicle/wagons/train battery box on fire, shifted load, falling material like brake blocks, brake beams, safety bracket, vacuum cylinder or any other situation endangering safe running of trains.
6. He shall also be prepared to repeat any signal which Guard may give to Loco Pilot.
7. If lifting barriers get damaged or becomes out of order, he shall use the Emergency gate chains with 'STOP' board and padlocks for securing the gate against road traffic.
8. He shall report to the on-duty SM, if any defect in his gate or apparatus pertaining to it, as soon as possible.
9. He shall wear name badge and prescribed uniform while on duty at level crossing gate.
10. He shall ensure that he is having competency certificate in his possession while on duty.
11. He shall work that gate as per the Gate Working Instructions and remain well conversant with these instructions.
12. He shall ensure that equipment supplied at the gate is in good order and ready for immediate use.
13. He shall see that the channel for the flange of the wheel is kept clear.
14. He must be vigilant to see that inconvenience to road users due to closure of gates should be to the minimum possible extent.
15. He shall ensure that, on electrified sections, road vehicles passing through the gate are within the height loading gauge on both sides of the level crossing
16. He shall prevent trespassing by persons or cattle to the maximum extent.
17. He shall ensure that no vehicle/animals are trapped in between the gates when the gates are closed.
