

CS & WZ /  
Petition / TP

## SOUTHERN RAILWAY

OFFICE ORDER No. ELE-TRD ADMN /10/ 2020 DT:10.02.2020

Sub: Appointment of Sri T.Kirubanandan Asst.TRD/VRI as  
Technician III on Compassionate Ground  
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Sri T.Kirubanandan Asst.TRD/VRI in Pay Level -1, who was issued with offer of appointment for the post Trainee Technician Grade-III / Electrical -TRD Department on Compassionate Grounds, has accepted to take up the appointment on the terms and conditions specified therein. He is appointed as temporary Technician Grade-III in Pay Level 2 in Pay Matrix of VII PC with pay Rs.19900/- and posted to SSE/TRD/VRI Depot.

SL N O	NAME, COMMUNITY AND FATHER'S NAME WITH ADDRESS. SRI	DATE OF BIRTH, EDUCATIONAL (ACADEMIC/ TECHNICAL) QUALIFICATION & POSTED TO	MEDICAL CLASSIFICATION FOUND FIT AND MEDICAL CERTIFICATE NO.	AADHAAR No. AND PAN No
1	SRI T.KIRUBANANDAN, [SC], S/O A.THIRUVENGADAM, EX- KHALASI, SSE/W/O/VRI, GANDHI NAGAR, ASHOKAPURI (PO), VIKRAVANDI (TK), VILLUPURAM DT.	13.11.1991, DCE  SSE/TRD/VRI	SR.DMO/SDH/ VM, MC No032845/C- 2817/23-08- 2016 <b>AYE TWO</b>	AADHAAR No.- 8647 8432 9128  PAN: EGGPK0902M

The above appointment is made subject to the following conditions:

1. In terms of Railway Board's letter nO E(MPP)2004/3/8, rbe No.166/2010 DATED 24.11.2010, He should undergo prescribed training for a period of Three years. Practical Training should be undertaken in shop floor and not in classrooms. Accordingly the relevant trade of the candidate should be verified before sending him for training.
2. He must clearly understand that the appointment is terminable on 14 days notice on either side, except that no such notice is required if the termination of service is due to the expiry of sanction to the post he holds or on return to

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duty of the absentee in whose place he may be engaged, in which case his services will automatically terminate from the date of expiry of the sanction or from the date the former resumes duty, as the case may be. Also no such notice will be required if the termination of service is due to his mental or physical incapacity or to his removal or dismissal as a disciplinary measure after compliance with the provisions of Clause (2) of Article 311 of the Constitution of India.

3. On successful completion of training and on passing necessary examination/tests at the end of the training, he will be absorbed as Temporary Technician Grade III/ Electrical Fitter (Trainlighting) in Electrical Department in Pay Level 2 in Pay Matrix of VII PC, plus usual allowances admissible under the Rules in force from time to time.
4. He will be placed on probation for a period of two years from the date of his absorption and his continuance beyond the probationary period is subject to review at the end of that period.
5. He should adhere to the terms and conditions of the Agreement and also the Indemnity Bond in which he has entered.
6. On completion of training, he will serve the Railway Administration for a minimum period of five years, if required by the Administration.
7. He will not be allowed to withdraw from training except for reasons which are beyond his control.
8. In case he fails to serve the Administration for a minimum period of 5 years as stated above or wish to withdraw from training for any reasons which are not beyond his control or withdraw willfully by absenting himself or adopting any other unfair tactics he will be liable to refund the whole cost of his training as well as any other money paid to him during the period of training by the way of stipend/pay etc., the cost of training being understood to be 12.5% of the pay and allowances excluding Travelling and Running Allowances that have been drawn by him.
9. His continuance in services is subject to his qualifying in the duties prescribed for the post he hold and his qualifying of such other general conditions of service as may be laid down from time to time.
10. He will be held responsible for the charge and care of Government money, goods and stores and all other property that may be entrusted to him. He has paid necessary security deposit.
11. He must be prepared to serve anywhere on the Southern Railway system.
12. He is liable for service in the Railway Engineering Unit of the Territorial Army for such period as may be laid down on this behalf from time to time.
13. He will conform to all the Rules and Regulations applicable to his appointment.
14. He is required to serve in field allied or different from the one he is appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and fields in which he should be ready to serve, refusal to perform duty in this manner will make him liable for termination of service.

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15. The appointment is provisional and is subject to the Scheduled Caste/Scheduled Tribe/Other Backward Community certificates being verified through proper channel and if the verification reveals that the claim belong to Scheduled Caste/Scheduled Tribe/Other Backward Community, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false community certificate(s).
16. He is covered by the New Pension Scheme as per the Railway Board's letter dated 13.02.2004 communicated under PBC No.22/2004.
17. He is required to maintain properly the other family members who have been dependent on the ex Railway employee and in case it is proved subsequently that the family members are being neglected or are not being properly maintained by him, his appointment will be terminated forthwith without following the procedure prescribed in the Disciplinary Rules/Temporary railway rules for this purpose.
18. In all other matters not specifically provided hereon or on the Recruitment Rules, he will be governed by Indian Railway Establishment Code and other extant orders issued and amended from time to time.

*S Venkataraman*  
10.2.20

[S.VENKATARAMAN]  
ASSISTANT PERSONNEL OFFICER/E,  
/SR.DIVISIONAL PERSONNEL OFFICER.

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Sr.DEE/TRD/TPJ, ADEE/TRD/VM, Sr.DFM/TPJ, SSE/TRD/TPJ.

SSE/TRD/VRI for necessary action to impart Shop floor training in favour of the above named Trainee as and when he reports for training in his depot.

CHOS/QRS, Co-Ord./ CS&WI/PB/TPJ, DS/SRMU, AI SC&ST REAssn., AIOBC/TPJ

Empoyees, OO File.